



DEPUTY HEAD OF MISSION, ELECTION OBSERVATION MISSION (EOM)

Background:

The ODIHR is the leading agency in Europe in the field of election observation. It co-ordinates and organizes the deployment of several observation missions with thousands of observers every year to assess the compliance of elections in OSCE participating States in line with OSCE commitments, other international standards for democratic elections and national legislation. Its unique methodology provides an in-depth insight into all elements of an electoral process, and permits to make concrete recommendations to further improve electoral processes.

Under the direction of the Head of the ODIHR Election Observation Mission (EOM), the Deputy Head of the ODIHR EOM co-ordinates the work of the core team and the long-term observers, assists the Head of Mission in his/her tasks, and represents him or her as requested.

Main tasks and responsibilities:

- Co-ordinate the work of all the core team analysts
- Co-ordinate the briefing, debriefing and deployment of all ODIHR international observers
- Co-ordinate and contribute to the preparation of all EOM Reports
- Represent the Head of the Mission during his or her absence or as required
- Support the Head of the Mission in all other aspects of his or her responsibilities as required
- Develop a deployment plan for observers.

Education and experience:

- Advanced university degree in international relations, law, political science, social science, management business administration or related field
- Minimum six years of relevant experience in international organizations and non-governmental organizations, with participation in election observation missions organized by the ODIHR, the European Union or any other observer organizations
- Strong background in elections and knowledge of the ODIHR election observation methodology
- Excellent analytical and drafting skills
- Demonstrated ability to manage and co-ordinate the work of others
- Demonstrated ability to work under pressure in a sensitive political environment
- Demonstrated ability to work as a member of a team composed of individuals of different cultural and political backgrounds, while maintaining impartiality and objectivity
- Excellent written and oral communication skills in English. Knowledge of local languages is an asset.

Remuneration:

Remuneration will depend on qualifications and experience, and will be in accordance with established OSCE rates. Travel expenses will be covered in accordance with OSCE travel policy.