



LEGAL ANALYST, ELECTION OBSERVATION MISSION (EOM)

Background:

The ODIHR is the leading agency in Europe in the field of election observation. It co-ordinates and organizes the deployment of several observation missions with thousands of observers every year to assess the compliance of elections in OSCE participating States in line with OSCE commitments, other international standards for democratic elections and national legislation. Its unique methodology provides an in-depth insight into all elements of an electoral process, and permits to make concrete recommendations to further improve electoral processes.

Under the guidance of the Head of the ODIHR Election Observation Missions (EOM) and in close co-ordination with the Deputy Head, the Legal Analyst of the ODIHR EOM assesses the extent to which the national legislation and its implementation comply with OSCE commitments and other international standards for democratic elections.

Main tasks and responsibilities:

- Analyse the election-related legislation
- Follow all election-related disputes, complaints, court cases, and appeals
- Analyse, report and follow up on election related court cases throughout the election period
- Provide advice to the Head of EOM on any legal issues as required
- Fully support the activity of international observers during the course of their work; respond to their inquiries and follow up on their observations with the relevant authorities
- Prepare reports on legal issues as requested by the Head of Mission or his/her deputy
- Contribute analysis and recommendations to all EOM reporting.

Education and Experience:

- Advanced university degree in international human rights law, or related field with strong knowledge of election laws
- Two to three years of relevant professional work experience in law, national election administration, non-governmental organizations, international organizations, involved in observing and/or organizing election processes
- Excellent analytical and drafting skills
- Demonstrated ability to work under pressure in a sensitive political environment.
- Demonstrated ability to work as a member of a team composed of individuals of different cultural and political backgrounds, while maintaining impartiality and objectivity.
- Excellent written and oral communication skills in English with particular knowledge of technical legal terminology used in the field of elections. Knowledge of local languages is an asset.

Remuneration:

Remuneration will depend on qualifications and experience, and will be in accordance with established OSCE rates. Travel expenses will be covered in accordance with OSCE travel policy.