



Communities of Practice

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Overview

- Systemic Issue Creating Barriers
- Overcoming Barriers
- Communities of Practice
- Virtual Teams

Systemic Issue

- Slow, Methodical Institutions

vs.

- Rapid, Innovative Technology

Barriers Created

- Driven by Diverging Factors
- Complicated to Reach Consensus
- Difficult to Develop Solutions for a World Increasingly Influenced by Technology

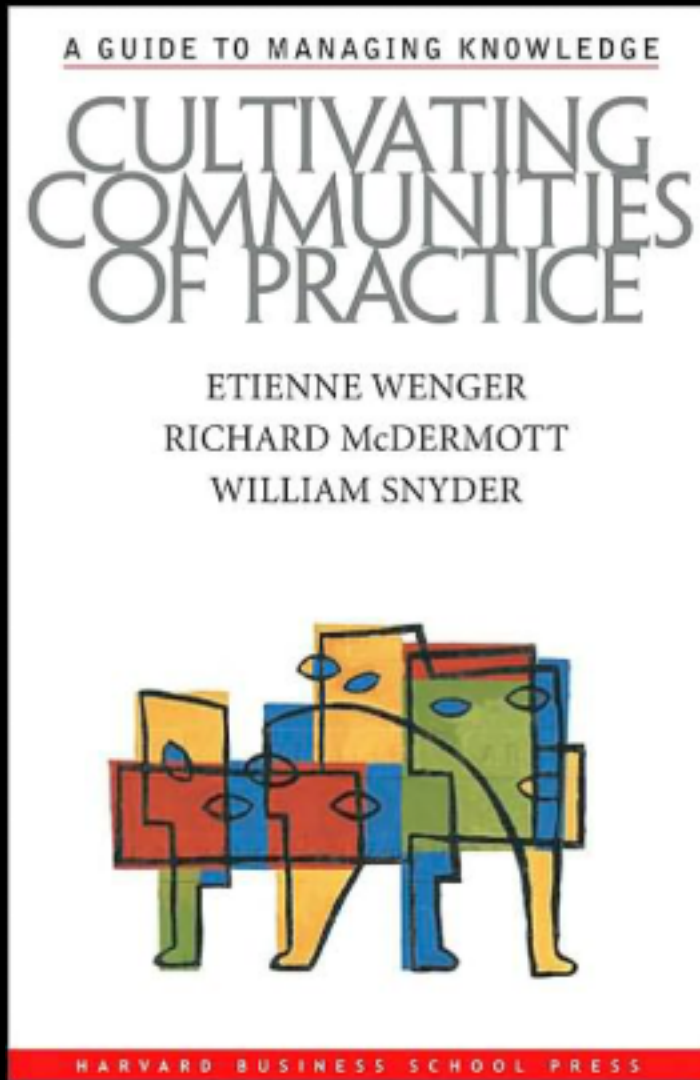
Overcoming Barriers

- Entrepreneurial Attitude
 1. Create Entrepreneurial Attitude in Tech Teams
 2. Create an Appreciation of how to Employ Appropriate Technology
- Create Solutions to Match Organizations Current and Future Needs

Communities of Practice

- Demand for Lively, Thriving Communities of Practice
- Communities = Commitment
 1. Protocols for Communicating
 2. Different Modes and Manners of Communicating
 3. The Roll of Local Leaders
- Inspire Passive Participants to Add Value to the Group Dynamics
- Challenge - be not only Relevant but Essential

- Maximize Dialogue
- Empower Users
- Diverse Channels of Communication
 1. Dependant on time and location
 2. Dependent on time
 3. Independent on both time and location
 4. Synchronous and asynchronous tools



In Cultivating COPs Wenger, McDermott & Snyder argue that while communities form naturally, organizations need to become more proactive and systematic about developing and integrating them into their strategy.

Main Menu

- Home
- Submit a CMS
- Interviews
- CMS Ratings
- Open Source @ Work
- News and More!
- Contact Us
- Forum
- FAQ

Open All | Close All

- MosCmenuTree**
- + Feature Articles
 - + - Portals (CMS)
 - + - Blogs
 - + - e-Commerce
 - + - Groupware
 - + - Forums
 - + - e-Learning
 - + - Image Galleries
 - + - Wiki
 - + - Lite
 - + - Miscellaneous

User Menu

- Private Message
- Your Details
- Contribute!



CMS Ratings

Written by Chanh Ong

Monday, 29 November 2004

By popular request, I finally figure out a way to display this list with a link like many people has been requesting!

We thought it would be nice to have a summary list of all the CMS ratings listed on one page instead of hunting for the information on each CMS page.

This is sorted by category and by the highest rating first!

The rating is the average of total tally of all the votes from everyone.

The count is the total votes count

The Hits is how many times the page was visited

I hope you find it useful!

Chanh Ong

<http://ongetc.com>

CMS Rating by user

CMS	Name	Rating	Count	Hits
- Portals (CMS)	Mambo	4.37	1516	389336
- Portals (CMS)	e107	4.30	496	193377
- Portals (CMS)	TikiWiki	4.29	377	185065
- Portals (CMS)	Website Baker	4.29	219	36947
- Portals (CMS)	Exponent	4.28	239	74322
- Portals (CMS)	XOOPS	4.28	516	177477
- Portals (CMS)	PHP-Fusion	4.28	182	54216
- Portals (CMS)	CPG Dragonfly	4.24	456	137375

Microsoft CMS Utility
 Integrate site search with CMS to help users find what they need
 Ads by Gooooo

CMS

Form List

Romantic Metaphore

- Seduction Stage Numerous possibilities
- Frequentation Growth, energy, discover value of COPs
- Perm Stage Cohesive rhythm
- Couple Life Resolve recurrent problems, create norms
- Aging The end and moving on

Law of a Few

- **Connectors** Know many people put people in contact with each other. Also communicate 'creating word of mouth epidemics'.
- **Mavens** Accumulator of knowledge and differences between things. Enjoys sharing and teaching but not everyone will take the advice.
- **Persuaders** Salesmen

Virtual Teams

- Are Communities of Practice a Virtual Team
- Team can't be on the Critical Path
- Opinions of who should be on the Team
 1. The Entrepreneur
 2. The Investment Banker
 3. The Knowledge Manager

- What COPs are you part of ?
- What technology/tools are used ?
- Who is part of the community ?
- What sort of diversity ?
- Who else can we share with ?
- What concrete steps can we take to strengthen communities ?

Summary