

## DEMOCRATIZATION DEPARTMENT

Headed by **Mr. Jan Lueneburg** ([jan.lueneburg@osce.org](mailto:jan.lueneburg@osce.org)), the Democratization Department conducts activities in the following program areas: Democratic Governance, Equal Opportunities, Roma Inclusion Programme, Human Rights, and Environmental Affairs. The Democratization programme is implemented through the efforts of 21 national and 5 international staff members.

### DEMOCRATIC GOVERNANCE SECTION

The Democratic Governance Section led by **Karin Wagner** ([Karin.wagner@osce.org](mailto:Karin.wagner@osce.org)) runs projects in three programmatic areas aimed at supporting the work of democratic institutions on the national and local level: parliamentary support, local governance, and security sector reform.

#### The **Parliamentary Support Programme:**

1. Supports the work of Members of the Parliament and parliamentary committees to strengthen their legislative and oversight roles;
2. Supports the programs aimed at professional development of parliamentary staff, in the areas such as human resources, research, communication and improvement of legislation;
3. Assists the Parliament in introducing an e-Parliament system, bringing about a more transparent and efficient workflow;
4. Assists increased transparency of parliamentary work and greater outreach of the Parliament towards citizens, civil sector and media.

#### The **Local Governance Programme:**

1. Supports the application of principles of good governance in local self-government units, with focus on effective oversight mechanisms;
2. Promotes the ongoing decentralization process by empowering local self-governments and providing expertise to the central and local governments;
3. Strengthens the capacities of local authorities and civil society in order to facilitate increased access to decision making processes at the local level, particularly by vulnerable groups.

#### The **Security Sector Reform Programme:**

1. Enhances the democratic civilian control, especially the parliamentary oversight, of the security sector;
2. Strengthens good governance in the security sector and
3. Builds the capacity and encourage participation of civil society in the field of security;
4. Advances the academic education and research in the field of security.

### EQUAL OPPORTUNITIES SECTION

Equal Opportunities Section led by **Christina Davis** ([christina.davis@osce.org](mailto:christina.davis@osce.org)) runs projects in the following programmatic areas: non-discrimination, national minorities, and gender equality.

#### The **Non-Discrimination Programme:**

1. Supports implementation of legislation and the development of policies and practices to promote non-discrimination and combat hate crimes;
2. Develops and implements training programs that promote respect for diversity at both the local and national levels, and educates key target groups on anti-discrimination legislation and policies;
3. Builds the capacities of entities providing legal aid to marginalized groups.

#### The **National Minorities Programme:**

1. Supports programs designed to increase the level of integration of national minorities into public administration system;
2. Builds the capacities of the National Minority Councils through support to the adoption of legislation and training on issues related to the Council's mandate.

#### The **Gender Equality Programme:**

1. Supports adoption of legislation and strategies to provide for gender equality in the public sector;
2. Mainstreams programs to ensure compliance with the Mission's gender equality policies;
3. Provides support to gender equality mechanisms at both the national and local levels.

**Matthew Newton** ([matthew.newton@osce.org](mailto:matthew.newton@osce.org)) manages the **Roma Inclusion Programme** - technical assistance project (2011-2014) to the Ministry of Human and Minority Rights, Public Administration and Local Self-Government to support the implementation of the National Strategy for Roma Inclusion. The project is funded by the Swedish International Development Cooperation Agency and has the objective to:

1. Contribute to better inclusion of Roma into Serbian society, with the specific objective of encouraging the development and implementation of multi-year Government led planning;
2. Support the Ministry to implement its mandate and to introduce:
  - a. new and more effective systems of monitoring, coordination and reporting on Roma Inclusion
  - b. measures for enhanced Roma participation in programme planning and implementation, and development and replication of good practices at the local level.

### HUMAN RIGHTS SECTION

Human Rights Section runs projects in the areas of human rights issues and refugees and internally displaced persons (IDPs).

#### The **Human Rights Programme**:

1. Strengthens the capacities of Serbian authorities in fulfilling the human rights commitments of the Republic of Serbia and in the provision of effective redress;
2. Supports structural improvement of the human rights protection framework in the country and the implementation of a sustainable and inclusive mechanism for effective monitoring and reporting on human rights;
3. Increases capacities of public servants to efficiently address human rights related issues and to raise awareness within state apparatus on the obligations of the state in protection of human rights;
4. Enhances the knowledge of key groups of professionals and civil society actors and facilitates their cooperation in ensuring effective protection, promotion and fulfillment of human rights in the country.

#### The **Refugees & Internally Displaced Persons (IDPs) Programme**:

1. Assists and advises the Serbian government in developing strategies and mechanisms for advancement, protection and fulfillment of refugee/IDP rights;
2. In cooperation with UNHCR, provides advice to the Serbian government in order to create durable solutions for the displaced population in the region and enhance the process of regional negotiations on closure of the refugee file initiated by the March 2010 Regional Refugee Conference;
3. Cooperates with the civil society organizations in the region, to identify the existing gaps both in legislation and in practice and provide for creation of the redress mechanisms;
4. Jointly with OSCE Mission in Kosovo coordinates activities of cross-boundary nature related to IDP issues.

### ENVIRONMENTAL AFFAIRS SECTION

**Olivera Zurovac Kuzman** ([olivera.zurovac-kuzman@osce.org](mailto:olivera.zurovac-kuzman@osce.org)) manages the Environmental Affairs Section, which:

1. Supports the Ministry of Environmental Protection and Spatial Planning, and relevant non-governmental actors to participate in the international and regional processes related to environmental protection;
2. Assists stronger application of environmental legislation by providing training to the judiciary, inspectorate and defence attorneys;
3. Supports the development of mechanisms enabling sustainable involvement of the civil society at local level, in decision-making processes and availability for accessing environmental information.

### DEPARTMENT LEADERSHIP

**Jan Lueneburg** ([jan.lueneburg@osce.org](mailto:jan.lueneburg@osce.org)) is in charge of overall supervision and management of the Department, with the assistance of Vukosava Tisma Agbaba ([vukosava.tisma-agbaba@osce.org](mailto:vukosava.tisma-agbaba@osce.org)). Our offices are located in Cakorska str. 1, Belgrade.

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