



CALL FOR APPLICATIONS

to Human Rights Monitoring and Safety and Security Training for human rights defenders

The OSCE Office for Democratic Institutions and Human Rights (ODIHR) is pleased to offer a five-day training event on human rights monitoring and safety and security for human rights defenders (HRDs) working in three thematic areas: 1) human rights of Roma and Sinti, 2) human rights of people of African descent, and 3) environmental protection issues. The objective of the training event is to enable HRDs to independently carry out quality and objective human rights monitoring activities in a safe and secure manner and taking into account relevant gender considerations.

The event will take place in Montenegro from 27 to 31 May 2019, and will cover the human rights monitoring cycle and principles; physical safety and security of human rights monitors; and digital security, including secure information management. The language of the event will be English. The training will be based on interactive learning methods and requires a high level of active participation by all participants. During group exercises, participants will be divided based on their field of work/interest and coached by a senior professional expert. ODIHR will select up to eight participants per group.

The size of the entire group will be limited to 25 participants, selected according to the following criteria:

- Citizenship of one of the OSCE participating States: *Albania, Andorra, Armenia, Austria, Azerbaijan, Belarus, Belgium, Bosnia and Herzegovina, Bulgaria, Canada, Croatia, Cyprus, Czech Republic, Denmark, Estonia, Finland, France, Georgia, Germany, Greece, Holy See, Hungary, Iceland, Ireland, Italy, Kazakhstan, Kyrgyzstan, Latvia, Liechtenstein, Lithuania, Luxembourg, Malta, Moldova, Monaco, Mongolia, Montenegro, Netherlands, North Macedonia, Norway, Poland, Portugal, Romania, Russian Federation, San Marino, Serbia, Slovakia, Slovenia, Spain, Sweden, Switzerland, Tajikistan, Turkey, Turkmenistan, Ukraine, United Kingdom, United States, Uzbekistan*;
- Involvement as a human rights defender in one of the specified fields: environmental protection, human rights of Roma and Sinti, or human rights of people of African descent;
- Limited or no experience on human rights monitoring and reporting;
- No or limited previous training in safety and security (including digital security);
- Relevance of the training for future human rights activities in OSCE the region;
- Computer literacy;
- Fluency in English.

The OSCE/ODIHR recognizes as a human rights defender any person promoting and striving for the realization of human rights regardless of profession, age or other status. Human rights defenders carry out their human rights activities individually or jointly with others, as part of an informal group or as a non-governmental organization (NGO), and act in a voluntary capacity or

professionally. The key characteristic that defines human rights defenders is not who they are, but what they do and the principles they stand for¹.

IMPORTANT: If you have advanced knowledge and skills on human rights monitoring and reporting and/or digital security we encourage you NOT to apply. The workshop is designed for activists with limited or no skills who can benefit fully from receiving the training.²

Deadline for submission: Applicants are kindly requested to [fill in the following application questionnaire on Google Forms](#) and to link their CV, in .PDF format through Google Drive, to the application form no later than **29th March 2019, midnight CET time**. ODIHR will strive to ensure a geographical and gender balance among participants. Only successful candidates will be informed about the outcome of the selection process by 11th April 2019.

Questions?

If you have any questions about the content or the selection procedure of the training, please do not hesitate to contact David Mark david.mark@odihr.pl and Marine Constant at marine.constant@odihr.pl

Accommodation and travel for the selected human rights defenders to attend the event will be covered by ODIHR.

¹ “Guidelines on the Protection of Human Rights Defenders”, OSCE/ODIHR, 2014 available at <https://www.osce.org/odihr/guidelines-on-the-protection-of-human-rights-defenders?download=true>

² ODIHR offers other advanced training opportunities for HRDs who have been previously trained on human rights monitoring methodology and on security, who have been fully involved in all the stages as a monitor in at least three human rights monitoring missions, or who are managers/team leaders of human rights monitoring activities.