



Organization for Security and Co-operation in Europe

Call for Applications 3rd edition of the OSCE Women's Peace Leadership Programme

The OSCE Secretariat has the pleasure of announcing the call for applications for **the third edition of the OSCE Women's Peace Leadership Programme (WPLP)**, focusing on the intersection of gender, climate, and mediation.

This program, implemented under the umbrella of **the OSCE Networking Platform of Women leaders including Peacebuilders and Mediators**, takes a comprehensive approach to addressing the gendered impacts of climate change and aims to empower women to take on meaningful leadership roles in climate action across the OSCE region and Partners for Cooperation. The programme will run from 01 April to 31 October 2025.

The third edition of the Women's Peace Leadership Programme will include up to 15 women working in civil society organizations, government institutions and women-led mediation networks working on environmental governance and climate advocacy and policies with the aim to **strengthen their ability to engage in climate-related policy processes and leadership at national and international levels**. The programme will also develop the participants' leadership, negotiation, and communication skills while supporting their career development in climate action.

The **detailed modules and activities** of the programme will be designed after individual interviews with the selected participants to ensure these meet their needs. However, participants will benefit from:

- Sessions with professionals experienced in climate policy, gender equality, and environmental security.
- Peer-to-peer exchanges on gender, climate, and security.
- Opportunities to engage with decision-makers and influential actors involved in climate action and environmental governance.
- Training modules on topics such as leadership development and negotiation strategies.
- Networking events with peers and experienced professionals to foster a community of practice.
- Exchanges with similar networks of women professionals in the OSCE, including the OSCE networking on Empowering Central Asian women in renewable energy.



OSCE Networking Platform
of Women Leaders, including
Peacebuilders and Mediators



WIN –
Women & Men Innovating &
Networking for Gender Equality

Once selected, costs related to the participation in the III edition of the WPLP will be covered by the OSCE.

Selection criteria:

- You are a female citizen of an OSCE participating State or Partner for Cooperation with a minimum of 7 years of experience working in climate-related fields such as environmental security, natural resource management, or climate policy and advocacy.
- Fluency in English (spoken and written).
- Clear interest in and commitment to gender equality in connection to environmental policies.
- Availability to commit to participating in the entire programme for its duration, and in all its components¹, as per draft outline below:
 - 6 online workshops (2hrs each).
 - One week of full-time training in Vienna, Austria. (September 2025).
 - Virtual group sessions with the experienced professionals working on climate, gender and mediation

Current employees of the OSCE Secretariat, Institutions or Field Operations or participants from the first and second editions of the OSCE Women’s Peace Leadership Programme are not eligible to apply.

How to apply:

If you fit the profile and are interested in participating in this programme, please go to the [application](#) to complete the questionnaire and submit your application.

The deadline for applications is 15 January 2025.

For any other information please send an email to WomenLeadersPlatform@osce.org

¹ DSA is provided for programme-related travel.