



**Organization for Security and Co-operation in Europe
Permanent Council**

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**DECISION No. 740
MID-YEAR REVIEW OF THE 2006 OSCE UNIFIED BUDGET**

The Permanent Council,

Acting in accordance with the relevant provisions of the Financial Regulations, particularly Financial Regulation 2.09, and Permanent Council Decision No. 712 of 20 December 2005,

Emphasizing the importance of proper human resource management for the effectiveness of the OSCE activities and the review of the classification of professional and general services positions,

Taking note of the document on the mid-year review of the year 2006 OSCE Unified Budget (PC.ACMF/36/06 of 30 June 2006),

Recalling Permanent Council Decision No. 731 of 29 June 2006 on the Capacity-Building Programme for the Georgian Border Police,

Approves the financial and human resources for the Funds, Main Programmes and Programmes of the 2006 Unified Budget as contained in Annex I and Annex II attached.

MID-YEAR REVIEW OF THE 2006 OSCE UNIFIED BUDGET
(in Euro)

<u>Fund</u>	
Main Programme	Proposed 2006
Programme	Revised Budget

I. THE FUNDS RELATED TO THE SECRETARIAT AND INSTITUTIONS

The Secretariat

Secretary General and Central Services

Executive Management	1,192,200
Security Management	414,000
External Co-operation	672,500
Legal Services	443,200
Press and Public Information	1,178,100
Gender Issues	<u>268,400</u>
Total	4,168,400

Chairman-in-Office

Short-term Missions, Visit of CiO and PR of CiO	300,000
Advisory Committee on Management and Finance	15,000
Panel of Adjudicators	65,000
Audit Committee	34,800
Special Representative on Combating Trafficking in Human Beings	<u>259,600</u>
Total	674,400

Anti-Trafficking Assistance Unit

Anti-Trafficking Assistance Unit	<u>442,400</u>
Total	442,400

Internal Oversight

Internal Oversight	<u>1,217,600</u>
Total	1,217,600

Strategic Police Matters Unit

Strategic Police Matters Unit	<u>942,800</u>
Total	942,800

Action against Terrorism Unit

Action against Terrorism Unit	<u>739,700</u>
Total	739,700

<u>Fund</u>	
Main Programme	Proposed 2006
Programme	Revised Budget
Activities Relating to the Economic and Environmental Aspects of Security	
Co-ordinator of OSCE Economic and Environmental Activities	1,262,000
Economic Forum Meeting	483,400
Total	1,745,400
Conflict Prevention Activities	
CPC Direction and Management	377,000
Mission Programme Section	823,700
Project Co-ordination Cell	246,400
FSC Chairmanship	32,100
FSC Support Unit	482,100
Communications Network	566,700
Operations Unit and Situation/Communication Room	820,400
Total	3,348,400
Human Resources Management	
HR Direction and Management	462,600
Personnel Management	766,800
Recruitment	665,000
Training Section	998,800
Total	2,893,200
Department of Management and Finance	
Conference and Language Services	5,304,400
DMF Direction and Management	476,500
Finance Services	1,385,600
Information and Communication Technology Services	3,309,100
Mission Support Services	1,460,400
Secretariat Common Operational Costs	2,134,400
Prague Office	392,900
Total	14,463,300
Total for the Secretariat	30,635,600
<u>Office for Democratic Institutions and Human Rights (ODIHR)</u>	
Direction and Policy	1,245,100
Fund Administration Unit	1,447,400
Common Operational Costs	871,800
Human Dimension Meetings	788,000
Democratization	1,361,700
Human Rights	1,076,000
Elections	5,770,700

<u>Fund</u>	Proposed 2006 Revised Budget
Main Programme	
Programme	
Tolerance and Non-Discrimination	853,700
Roma and Sinti Issues	<u>434,200</u>
Total for ODIHR	13,848,600
<u>High Commissioner on National Minorities (HCNM)</u>	
Office of High Commissioner	1,485,100
Fund Administration Unit	352,300
Common Operational Costs	180,700
Conflict Prevention Unit	<u>848,600</u>
Total for HCNM	2,866,700
<u>OSCE Representative on Freedom of the Media</u>	
Office of Representative	430,800
Freedom of the Media	<u>728,000</u>
Total for Representative on Freedom of the Media	1,158,800
TOTAL FOR THE FUNDS RELATED TO THE SECRETARIAT AND INSTITUTIONS	48,509,700
II. FUNDS RELATED TO THE OSCE FIELD OPERATIONS	
SOUTH-EASTERN EUROPE	
<u>Mission in Kosovo</u>	
Office of Head of Mission	4,310,100
Fund Administration Unit	5,461,200
Common Operational Costs	6,616,100
Police Education and Development	2,494,100
Democratization	6,217,600
Human Rights and Rule of Law	4,920,500
Elections	<u>1,079,900</u>
Total	31,099,500
Secretariat Augmentation	3,075,200
ODIHR Augmentation	<u>290,000</u>
Total for Mission in Kosovo	34,464,700
<u>OSCE Tasks in Bosnia and Herzegovina</u>	
Office of Head of Mission	2,253,600
Fund Administration Unit	2,320,500
Common Operational Costs	3,785,700
Security Co-operation	857,500
Human Rights and Rule of Law	2,903,700

<u>Fund</u>	
Main Programme	Proposed 2006
Programme	Revised Budget
Education	1,651,700
Democratization	<u>3,267,200</u>
Total	17,039,900
<u>Regional Stabilization/Arms Control</u>	
Implementation of Article IV	<u>220,600</u>
Total Regional Stabilization/Arms Control	220,600
Secretariat Augmentation	1,129,500
Total for OSCE Tasks in Bosnia and Herzegovina	18,390,000
<u>Mission to Croatia</u>	
Office of Head of Mission	1,165,900
Fund Administration Unit	968,000
Common Operational Costs	1,744,800
Rule of Law (including Police)	1,646,600
Civil Society and Project Management	1,164,400
Return and integration	<u>1,714,100</u>
Total	8,403,800
Secretariat Augmentation	208,900
Total for Mission to Croatia	8,612,700
<u>Mission to Serbia*</u>	
Office of Head of Mission	1,126,300
Fund Administration Unit	850,700
Common Operational Costs	1,972,000
Police Affairs	2,218,000
Economic and Environmental	312,300
Democratization	1,310,900
Media	533,500
Rule of Law and Human Rights	<u>1,247,800</u>
Total	9,571,500
<u>Mission to Montenegro**</u>	N/A
<u>Presence in Albania</u>	
Office of Head of Mission	922,400
Fund Administration Unit	443,600
Common Operational Costs	1,095,100
Security Co-operation	252,500

<u>Fund</u>	
Main Programme	Proposed 2006
Programme	Revised Budget
Governance in Economic and Environmental Issues	307,100
Human Dimension Activities	<u>779,300</u>
Total	3,800,000
<u>Spillover Monitor Mission to Skopje</u>	
Office of Head of Mission	1,417,100
Fund Administration Unit	1,249,600
Common Operational Costs	2,156,600
Confidence-building	946,300
Police Development	2,193,600
Media Development	272,700
Rule of Law	1,470,000
Public Administration Support	<u>536,800</u>
Total	10,242,700
Secretariat Augmentation	162,500
Total for Spillover Monitor Mission to Skopje	10,405,200
TOTAL FOR SOUTH-EASTERN EUROPE	85,244,100
EASTERN EUROPE	
<u>Mission to Moldova</u>	
Office of Head of Mission	330,100
Fund Administration Unit	153,000
Common Operational Costs	356,700
Conflict Prevention/Resolution	371,400
Human Right Monitoring/Democratization	<u>411,300</u>
Total	1,622,500
<u>Project Co-ordinator in Ukraine</u>	
Office of Head of Mission	113,700
Fund Administration Unit	143,700
Common Operational Costs	171,400
Support to the Ukraine Institutions through Projects	<u>1,894,800</u>
Total	2,323,600
<u>Office in Minsk</u>	
Office of Head of Mission	231,700
Fund Administration Unit	122,900
Common Operational Costs	220,600
Economic and Environmental Activities	177,600
Institution-Building, Rule of Law and Civil Society	<u>176,400</u>
Total	929,200

<u>Fund</u>	Proposed 2006 Revised Budget
Main Programme	
Programme	
<u>OSCE Representative to the Estonian Commission on Military Pensioners</u>	
Office of Head of Mission	59,500
Fund Administration Unit	22,800
Common Operational Costs	<u>21,700</u>
Total	104,000
<u>Representative to the Latvian-Russian Joint Commission on Military Pensioners</u>	
Office of Head of Mission	<u>10,000</u>
Total	10,000
TOTAL FOR EASTERN EUROPE	4,989,300
CAUCASUS	
<u>Mission to Georgia</u>	
Office of Head of Mission	1,711,500
Fund Administration Unit	1,153,200
Common Operational Costs	1,700,600
Political and Military Aspects of Security and Police Activities	1,562,600
Training Assistance Programme	1,998,700
Capacity-Building Programme	1,933,300
Economic and Environmental Activities	333,800
Human Dimension Activities	<u>1,395,400</u>
Total	11,789,100
<u>Office in Yerevan</u>	
Office of Head of Mission	155,900
Fund Administration Unit	142,200
Common Operational Costs	306,000
Politico-Military Activities	173,400
Economic and Environmental Activities	346,800
Democratization	149,000
Human Rights Activities	122,600
Good Governance	<u>228,900</u>
Total	1,624,800
<u>Office in Baku</u>	
Office of Head of Mission	168,300
Fund Administration Unit	147,100
Common Operational Costs	284,600
Politico-Military Activities	308,800
Economic and Environmental Activities	296,400

<u>Fund</u>	Proposed 2006
Main Programme	Revised Budget
Programme	
Democratization	309,800
Rule of Law and Human Rights	<u>304,700</u>
Total	1,819,700
<u>High-Level Planning Group</u>	
Office of Head of Mission	<u>179,600</u>
Total	179,600
<u>The Minsk Process</u>	
Office of Head of Mission	<u>791,300</u>
Total	791,300
<u>Personal Representative of the Chairman-in-Office</u>	
Office of Head of Mission	566,800
Fund Administration Unit	181,500
Common Operational Costs	<u>238,600</u>
Total	986,900
 TOTAL FOR CAUCASUS	 17,191,400
CENTRAL ASIA	
<u>Centre in Almaty</u>	
Office of Head of Mission	271,500
Fund Administration Unit	91,000
Common Operational Costs	423,600
Politico-Military Activities	295,000
Economic and Environmental Activities	391,200
Human Dimension Activities	257,700
Democratic Development and Freedom of Media	<u>224,100</u>
Total	1,954,100
<u>Centre in Ashgabat</u>	
Office of Head of Mission	247,100
Fund Administration Unit	103,000
Common Operational Costs	188,000
Conflict Prevention and Confidence- and Security-Building	230,900
Economic and Environmental Activities	232,400
Human Dimension Activities	<u>230,200</u>
Total	1,231,600
<u>Centre in Bishkek</u>	
Office of Head of Mission	819,200
Fund Administration Unit	140,800
Common Operational Costs	373,200

Fund	
Main Programme	Proposed 2006
Programme	Revised Budget
Politico-Military Activities	667,000
Economic and Environmental Activities	523,800
Human Dimension Activities	<u>629,200</u>
Total	3,153,200
<u>Project Co-ordinator in Uzbekistan***</u>	
Office of Head of Mission	197,500
Fund Administration Unit	65,400
Common Operational Costs	313,300
Politico-Military Activities	350,000
Economic and Environmental Activities	394,500
Human Dimension Activities	<u>410,000</u>
Total	1,730,700
<u>Centre in Dushanbe</u>	
Office of Head of Mission	350,100
Fund Administration Unit	307,500
Common Operational Costs	676,000
Fostering Political Dialogue and Security	399,700
SALW and CA, Mine Action, Anti-Terrorism and Security-Related Activities	561,700
Addressing Environmental Issues — Capacity-Building	207,100
Supporting Economic Development in Tajikistan	388,800
Promoting Democratization in Tajikistan	307,900
Promoting Democratization of Media in Tajikistan	407,100
Gender Awareness and Equity in Tajikistan	<u>330,800</u>
Total	3,936,700
TOTAL CENTRAL ASIA	12,006,300
TOTAL FOR THE FUNDS RELATED TO THE OSCE FIELD OPERATIONS	119,431,100
GRAND TOTAL	167,940,800

* Ref. PC Decision No. 733 on Renaming the OSCE Mission to Serbia and Montenegro of 29 June 2006 — last paragraph: “Pending adoption of a decision on this issue [a revised budget for the Mission], the OSCE Mission to Serbia is authorized to use the resources budgeted for the OSCE Mission to Serbia and Montenegro Fund, except for those foreseen for the Office in Podgorica”.

** Ref. PC Decision No. 732 on Establishment of the OSCE Mission to Montenegro of 29 June 2006 — last paragraph: “Pending adoption of a decision on this issue [the budget for the Mission], the OSCE Mission to Montenegro is authorized to use the resources foreseen for the Office in Podgorica in the 2006 Unified Budget for the OSCE Mission to Serbia and Montenegro Fund”.

*** Ref. PC Decision No. 734 reflecting the Project Co-ordinator in Uzbekistan new mandate and tasks.

MID-YEAR REVIEW REVISED POST TABLE

Fund			
Main Programme	Post	Number	
Programme	Grade	of Posts	Note
Post Title			
<u>The Secretariat</u>			
Secretary General and Central Services			
A.1.1 Executive Management			
Secretary General	SG	1	
Director, Office of the Secretary General	D1	1	
Senior Adviser	P4	1	
Senior Co-ordination Officer	P4	1	Change in grade, based on classification result
Senior Policy and Planning Adviser	P4	1	Approved 2006 post, based on classification result
Policy and Planning Officer	S	1	
Executive Officer	S	1	
Personal Assistant to the SG	S	1	
Senior Executive Assistant	G7	1	
Secretary, OSG	G5	1	
Driver	G3	1	
A.1.2 Security Management			
Head, Security Management	P5	1	Change in grade, based on classification result
Field Security Officer	P3	1	
Protective Services Officer	P2	1	
Security Assistant	G5	1	
Administrative Assistant	G4	1	Change in grade, based on classification result
A.1.3 External Co-operation			
Head, External Co-operation Section	P5	1	
Senior External Co-operation Officer	P4	2	
External Co-operation Officer	P3	1	
External Co-operation Officer	S	1	
Senior External Co-operation Assistant	G6	1	
Secretary	G4	1	

Fund			
Main Programme	Post Grade	Number of Posts	Note
Programme			
Post Title			
A.1.4 Legal Services			
Senior Legal Adviser	P5	1	
Legal Adviser	P4	1	Approved 2006 post, subject to classification
Legal Officer	P3	1	
Associate Legal Officer	S	1	
Legal Officer	P3	1	Change in grade, based on classification result
Legal Assistant	G5	1	Change in grade, based on classification result
A.1.5 Press and Public Information			
Spokesperson/Head of Press and Public Information	P5	1	
Senior Public Website Officer	P4	1	Change in grade, based on classification result
Senior Press and Public Information Officer/Deputy Spokesperson	P4	1	
Editor	P3	1	
Press Officer	P3	2	
Web Developer	P3	1	Change in grade, based on classification result
Press and Public Information Assistant	G5	1	
Website Assistant	G5	1	
B.3.1 Gender Issues			
Senior Adviser on Gender Issues	P4	1	
Adviser on Gender Issues	P3	1	
Gender Officer	S	1	
Administrative/Programme Assistant	G5	1	Change in grade, based on classification result
Chairman-in-Office			
A.1.10 Special Representative on Combating Trafficking in Human Beings			
Special Representative	D2	1	
Executive Officer	S	1	
Anti-Trafficking Assistance Unit			
B.4.1 Anti-Trafficking Assistance Unit			
Senior Adviser	P4	1	
Adviser	P3	2	

Fund			
Main Programme	Post Grade	Number of Posts	Note
Programme			
Post Title			
Head of the Anti-Trafficking Assistance Unit	S	1	
Public Information Officer	S	1	
Secretary	G4	1	
Internal Oversight			
A.1.11 Internal Oversight			
Director of Internal Oversight	D2	1	
Head, Evaluation and Mgt Audit Services/Deputy Director	P5	1	
Head, Internal Audit/Deputy Director	P5	1	
Senior Auditor	P4	1	
Auditor	P3	1	
Auditor	P3	2	
Information Technology Auditor	P3	1	
Senior Auditing Assistant	G6	2	
Strategic Police Matters			
B.1.1 Strategic Police Matters			
Senior Police Adviser	S	1	
Police Affairs Officer/Deputy Head, SPMU	P5	1	
Police Affairs Officer	P4	1	
Political Affairs Officer	S	1	
Programme Co-ordinator	P4	1	
Information Management/Executive Officer	P3	1	
Assistant Database Administrator/System Analyst	P1	1	Approved 2006 post, based on classification result
Police Affairs Officer	S	3	
Senior Information Management Assistant	G7	1	Approved 2006 post, based on classification result
Secretary	G4	1	
Administrative Clerk	G3	1	
Action against Terrorism Unit			
B.1.2 Action against Terrorism			
Programme Co-ordinator	P4	1	
Programme Officer	P3	1	
Assistant Programme Officer	P1	3	
Adviser on Anti-Terrorism Issues	S	1	
Counter Terrorism Officer	S	1	
Head on Anti-Terrorism Issues	S	1	

Fund	Main Programme	Post Grade	Number of Posts	Note
	Administrative Assistant	G4	1	Change in grade, based on classification result
	Project Secretary	G4	1	
	Activities Relating to the Economic and Environmental Aspects of Security			
	B.2.1 Co-ordinator of OSCE Economic and Environmental Activities			
	Co-ordinator of OSCE Economic and Environmental Activities	D2	1	
	Deputy Co-ordinator, OCEEA	P5	1	
	Senior Economic Adviser	P5	1	
	Senior Economic Affairs Officer	S	1	
	Senior Programme Officer	P4	1	
	Economic/Environmental Affairs Officer	P3	1	
	Economic and Environmental Adviser	P2	1	Approved 2006 post, based on classification result
	Associate Programme Officer	P2	2	
	Economic and Environmental Adviser	S	1	
	Economic and Environmental Adviser	S	1	
	Economic and Environmental Adviser	S	1	
	Environmental Adviser	S	1	
	Administrative Secretary	G5	1	
	Senior Secretary	G5	1	
	Project Secretary	G4	1	
	Administrative Clerk	G3	1	Approved 2006 post, based on classification result
	Conflict Prevention			
	A.1.12 CPC Direction and Management			
	Director of the Conflict Prevention Centre	D2	1	
	Planning and Co-ordination Officer	P3	1	
	Senior Secretary	G5	1	
	Secretary	G4	1	
	A.1.13 Mission Programme Section			
	Deputy Director, CPC/Head of Mission Programme Section	P5	1	
	Senior Mission Programme Officer	P4	3	

Fund			
Main Programme	Post Grade	Number of Posts	Note
Programme			
Post Title			
Mission Programme Officer	P3	2	
Mission Programme Officer	S	4	
Mission Programme Assistant	G5	1	
Secretary	G4	1	Approved 2006 post, subject to classification
A.1.14 Project Co-ordination Cell			
Senior Project Management Co-ordinator	P4	1	
Associate Project Co-ordination Officer	P2	1	Approved 2006 post, based on classification result
Senior Project Assistant	G6	1	
B.1.4 FSC Support Unit			
Senior Communications Network Officer	P4	1	
Senior FSC Support Officer	P4	1	
CSBM Officer	P3	1	
Associate Project Support Officer	P2	1	Approved 2006 post, based on classification result
FSC Support Officer	S	1	
Programme Assistant	G5	1	
B.1.5 Communications Network			
Senior Network Management Officer	P4	1	
Network Management Officer	P3	1	
B.1.6 Operations Unit and Situation/Communication Room			
Head, Operations Unit	P5	1	
Military Liaison Officer	P4	1	
Resource Planner	P4	1	
Programme Management Officer	P3	1	
Analyst/Researcher	S	1	
Border Adviser	S	1	
Chief, Situation/Communications Room	S	1	
Senior Border Issues Adviser	S	1	
Deputy Chief, Situation/Communications Room	G6	1	
Duty Officer	G5	2	
Administrative/Programme Assistant	G5	1	Change in grade, based on classification result

Fund			
Main Programme	Post Grade	Number of Posts	Note
Programme			
Post Title			
Human Resources Management			
A.2.1 HR Direction and Management			
Director for Human Resources	D2	1	
Job Evaluation Officer	P4	1	
Senior Adviser to Director for Human Resources	S	1	
Senior Secretary	G5	1	
A.2.2 Personnel Management			
Chief, Personnel Section	P4	1	
Personnel Officer	P3	1	
Senior Payroll Assistant	G6	1	
Senior Personnel Assistant	G6	4	
Payroll Assistant	G5	1	
Personnel Assistant	G4	1	
Personnel Clerk	G3	1	
A.2.3 Recruitment			
Deputy Director/Chief Recruitment Section	P5	1	
Recruitment Project Officer	S	1	
Senior Recruitment Assistant	G6	3	
Recruitment Assistant	G5	1	
A.2.4 Training Section			
OSCE Training Co-ordinator	P4	1	
Training Officer	P3	2	
Training Officer	P3	1	Change in grade, based on classification result
Training Officer	S	1	
Senior Training Assistant	G6	1	
Senior IRMA Training Assistant	G6	1	Approved 2006 post, based on classification result
Training Assistant	G5	1	Change in grade, based on classification result
Training Clerk	G3	1	
Department of Management and Finance			
A.1.15 Conference and Language Services			
Deputy Director for Conference Services	P5	1	

Fund			
Main Programme	Post Grade	Number of Posts	Note
Programme			
Post Title			
Chief, Language Services Section	P4	1	
Administrative Officer	P3	1	
Conference Officer	P3	1	
Senior Language Services Assistant	G6	1	
Senior Meetings Assistant	G6	3	
Supervisor, Meetings Support and Documents Unit	G6	1	
Supervisor, Text Control and Processing Unit	G6	1	
Assistant Supervisor, Text Control and Processing Unit	G5	1	
Protocol Assistant	G5	1	
Secretary	G5	1	
Administrative Secretary	G4	1	
Assistant Supervisor, Meetings Support and Documents Unit	G4	1	
Documents Assistant	G4	3	
Registry Assistant	G4	1	
Support Services Assistant	G4	1	
Text Control and Reference Assistant	G4	0.5	
Word Processing Operator	G4	12	
Meeting Room Attendant	G3	4	
Reproduction Equipment Operator	G3	1	
Switchboard Operator	G2	1	
A.2.5 DMF Direction and Management			
Director for Management and Finance	D2	1	
Financial Controller	P5	1	
Planning and Co-ordination Officer	P3	1	
Senior Secretary	G5	1	
A.2.6 Finance Services			
Deputy Director for Finance	P5	1	
Chief, Accounts Unit	P4	1	
Chief, Budget Unit	P4	1	
Chief, Treasury	P4	1	Change in grade, based on classification result
Budget Officer	P3	3	
IRMA Focal Point, Finance	P3	1	
Associate Treasury Officer	P2	1	Approved 2006 post, based on classification result
Senior Finance Assistant	G7	1	Approved 2006 post, based on classification result

Fund	Post Grade	Number of Posts	Note
Main Programme			
Programme			
Post Title			
Senior Accounting Assistant	G6	2	
Senior Administrative/Finance Assistant	G6	1	Change in grade, based on classification result
Senior Treasury Assistant	G6	1	
Senior Treasury Assistant	G6	1	
A.2.7 Information and Communication Technology Services			
Head, Information Technology Services	P5	1	
Chief, Databases Information Systems	P4	1	
ICT System and Security Architect	P4	1	
Chief, Information Management	P4	1	
Chief, Infrastructure Support	P4	1	
Chief, Communications Unit	P3	1	
Chief, Technical and Networking Unit	P3	1	
Information Management Officer	P3	1	
Communications Officer	P2	1	
Senior Application Specialist	G7	1	
Senior Corporate ERP Applications Assistant	G7	1	
Senior Information Technology Assistant	G7	1	
Senior Information Technology Assistant	G6	3	
Senior Records Management Assistant	G6	1	
Information Technology User Support Assistant	G5	2	
Programme Assistant	G5	1	
Technical Assistant	G5	1	
Information Technology Clerk	G3	1	
A.2.8 Mission Support Service			
Deputy Director for Mission Support	P5	1	
Chief, Asset Management Unit	P4	1	
Chief, Procurement and Contracting Unit	P4	1	
Building Support Officer	P3	1	
IRMA Focal Point, Contracting and Materials Management	P3	1	
Materials Management Officer	P3	1	
Associate Asset Management Officer	P2	1	

Fund			
Main Programme	Post Grade	Number of Posts	Note
Programme			
Post Title			
Associate Procurement Officer	P2	1	Approved 2006 post, based on classification result
FAU Support Assistant	G6	1	
Senior Asset Management Assistant	G6	1	
Senior Travel Assistant	G6	1	
Administrative Secretary	G5	1	
Asset/Bar-coding Assistant	G5	1	
Receiving and Inspecting/Material Management Assistant	G5	1	
Building Support Assistant	G4	1	
Receptionist	G3	1	
A.2.9 Secretariat Common Operational Costs			
Driver	G2	2	
Cleaner	G1	5	
A.2.10 Prague Office			
Head of Office and Officer in Charge of Meetings	S	1	
Senior Documentation and Information Assistant	G7	1	
Senior Finance and Administrative Assistant	G6	1	
Senior Information Technology Assistant	G6	1	
Archives Assistant	G5	1	
Information Technology Assistant	G4	1	
Secretary	G4	1	
Cleaner/Photocopier	G1	1	
Total Fund		277.5	
<u>Office for Democratic institutions and Human Rights</u>			
A.1.1 Direction and Policy			
Director of the ODIHR	D/ODI	1	
First Deputy Director of the ODIHR	D1	1	
Second Deputy Director of the ODIHR	P5	1	
Project Co-ordinator	P4	1	
Spokesperson/Senior Press and Public Information Officer	P4	1	
Reporting Editor	S	1	
Web Editor	P1	1	

Fund			
Main Programme	Post	Number	
Programme	Grade	of Posts	Note
Post Title			
Senior Political Adviser	S	1	
Special Adviser	S	2	
Executive Assistant	G7	1	
Administrative Assistant	G5	1	
Press and Public Affairs Assistant	G5	1	
Registry and Documents Assistant	G4	1	
A.2.1 Fund Administration Unit			
Chief, Finance Unit	P4	1	
Chief, Human Resources Unit	P3	1	
Chief, Information Technology Unit	P3	1	
Associate Finance Officer	P2	1	Approved 2006 category, based on classification result
Finance Officer	P2	1	
Assistant Procurement Officer	P1	1	
Senior Administrative Assistant	G7	1	
Senior Finance Assistant	G7	1	
Senior Administrative Assistant	G6	1	
Senior Information Technology Assistant	G6	1	
Senior IT Assistant	G6	1	
Accounting Assistant	G5	1	
Administrative Secretary	G5	1	
Budget Assistant	G5	6	
Finance Assistant	G5	2	
IT Systems Support Assistant	G5	1	
Meetings and Building Services Assistant	G5	1	
Personnel Assistant	G5	1	
Procurement Assistant	G5	1	
Procurement/Inventory Assistant	G5	1	
Treasury Assistant	G5	1	
IT User Support Assistant	G4	1	
Supply Assistant	G4	1	
Receptionist	G3	1.5	
A.2.2. Common Operational Costs			
Driver/Messenger	G3	1	
Driver	G2	0.5	
B.3.1 Human Dimension Meetings			
Conference Services Support Officer	P2	1	
Senior Conference Services Assistant	G6	1	

Fund			
Main Programme	Post Grade	Number of Posts	Note
Programme			
Post Title			
B.3.2 Democratization			
Head, Democratization Department	P5	1	
Chief, Legislative Support Unit	P4	1	
Chief, Migration/Freedom of Movement Unit	P4	1	
Chief, Rule of Law Unit	P4	1	
Adviser on Gender Issues	P3	1	
Migration/Freedom of Movement Officer	P3	1	
NGO and Democratic Governance Adviser	P3	1	
Rule of Law Adviser	P3	1	
Gender Officer	P2	1	
Legislative Support Officer	P2	1	
Assistant NGO and Democratic Governance Officer	P1	1	Change in grade, based on classification result
Legal Expert	S	1	
Rule of Law Expert	S	1	
Rule of Law Officer	S	2	
Senior Democratic Governance Expert	S	1	
Administrative Assistant	G5	5	
B.3.3 Human Rights			
Head, Human Rights Department	P5	1	
Senior Anti-Trafficking Adviser	P4	1	
Adviser on Anti-Terrorism Issues	P3	1	
Human Rights Adviser	P3	1	
Anti-Trafficking Officer	P2	1	
Associate Human Rights Officer	P2	1	
Human Rights Officer	P2	1	
Adviser on Anti-Trafficking Issues	S	1	
Deputy Head, Human Rights Department	S	1	
Human Rights Officer	S	2	
Administrative Assistant	G5	1	
Administrative Assistant	G5	2	
B.3.4. Elections			
Head, Elections Department	P5	1	
Deputy Head, Elections Department	P4	1	
Deputy Head, Post-Election Follow-Up and Implementation	P4	1	
Senior Election Adviser	P4	1	
Election Adviser	P3	6	

Fund			
Main Programme	Post Grade	Number of Posts	Note
Programme			
Post Title			
Senior Documents Control/Information Management Assistant	G7	1	
Senior Administrative Assistant	G6	1	
Administrative Assistant	G5	1	
Administrative/Travel Assistant	G5	1	
B.3.5 Tolerance and Non-Discrimination			
Senior Adviser	P4	1	
Adviser, Freedom of Religion or Belief Informationline Co-ordinator	P3	1	
Associate Hate Crime Reporting Officer	P2	1	Approved 2006 post, based on classification result
System Applications Officer	S	1	
Tolerance and Non-Discrimination Officer	P2	1	
Adviser on Anti-Racism and Tolerance	S	1	
Adviser on Anti-Semitism	S	1	
Adviser on Civil Society Relations	S	1	
Legal Adviser	S	1	
Senior Library Assistant	G6	1	Change in grade, based on classification result
Programme Assistant	G5	1	
Administrative Assistant	G4	1	Approved 2006 post, subject to classification
Administrative Assistant	G4	1	
B.3.6 Roma and Sinti Issues			
Adviser on Roma and Sinti Issues	P4	1	
Officer on Roma and Sinti Issues	P2	1	
Administrative Assistant	G5	1	
Total Fund		114	
<u>High Commissioner on National Minorities</u>			
A.1.1 Office of High Commissioner			
High Commissioner	HCNM	1	
Director	D1	1	
Senior Adviser	P5	1	
Senior Political Adviser	P5	1	
Political Adviser	P4	1	
Senior Adviser	P4	2	
Senior Legal Adviser	P4	1	Change in grade, based on classification result

Fund			
Main Programme	Post Grade	Number of Posts	Note
Programme			
Post Title			
Senior Legal Adviser	P4	1	
Political Adviser	P3	1	
Legal Officer	P2	1	
Assistant Legal Officer	S	1	
Personal Adviser	S	1	
Secretary HCNM	S	1	
Administrative Assistant	G5	1	
Editorial Assistant	G5	0.5	
Information Assistant	G5	1	
Administrative Secretary	G4	1	
Secretary	G4	1	
A.2.1 Fund Administration Unit			
Senior Administrative Officer	P4	1	
Information Technology Specialist	P3	1	
Senior Administrative Assistant	G7	1	
Procurement Assistant	G5	1	
B.1.1 Conflict Prevention Activities			
Project Officer	P3	1	
Project Officer	S	3	
Project Assistant	G5	1	
Project Assistant	G4	0.5	Approved 2006 post, subject to classification
Total Fund		28	
<u>Representative on Freedom of the Media</u>			
A.1.1 Office of Representative			
Representative on Freedom of the Media	RFOM	1	
Director of the Office/Principal Adviser	D1	1	
Senior Adviser	S	1	
Senior Administrative Assistant	G6	1	
B.3.1 Freedom of the Media			
Senior Adviser	S	1	
Adviser	P3	1	
Adviser	P2	1	
Assistant Research Officer	P1	1	
Project Co-ordinator	S	1	
Senior Adviser	S	3	

Fund			
Main Programme	Post	Number	
Programme	Grade	of Posts	Note
Post Title			
Project Assistant	G5	1	
Programme Secretary	G4	1	
Total Fund:		14	
<u>Mission in Kosovo</u>			
A.1.1 Office of Head of Mission			
Head of Mission	HoM	1	
Deputy Head of Mission	DHoM	1	
Head of the Office of Political Affairs	P5	1	Approved 2006 category, based on classification result
Chief of Staff	S4	1	
Head of Legal Affairs	S4	1	
Head, Regional Centre	S4	5	
Chief of Mission Security	P4	1	
Deputy Director to the OPA	S3	1	
Deputy Head, Regional Centre	S3	2	
Deputy Head, Regional Centre	S3	3	
Mission Spokesperson	S3	1	
Senior Legal Adviser	S3	1	
Deputy Chief Mission Security	P3	1	
Executive Assistant	P2	1	
Belgrade Liaison Officer	S2	1	
Deputy Spokesperson	S2	1	
Duty Officer	S2	1	
Head of Project Co-ordination Unit	S2	1	
Senior Legal Adviser	S2	1	
Senior Media Legal Adviser	S2	1	
Senior Political Officer	S2	3	
Senior Public Affairs Officer	S2	1	
Senior Public Information Officer	S2	1	
Strategic and Planning Officer	S2	1	
Executive Assistant	P2	1	
Security Officer	P2	6	
Political Officer	S1	2	
Project Officer	S1	1	
Language Assistant — Belgrade	G4	1	
Driver — Belgrade	G2	1	
National Legal Officer	NP2	1	
National Associate Political Officer	NP2	1	Approved 2006 post, based on classification result
National Press Officer	NP2	1	
National Assistant External Relations Officer	NP1	1	Approved 2006 category, based on classification result

Fund			
Main Programme	Post Grade	Number of Posts	Note
Programme			
Post Title			
Administrative Assistant	G5	1	Approved 2006 category, based on classification result
National Assistant Graphic Presentation Officer	NP1	1	
National Assistant Legal Adviser	NP1	1	
National Assistant Public Information Officer	NP1	1	
Personal Assistant to Head of Mission	G6	1	
Senior Legal Assistant	G6	2	
Senior Webpage/Intranet Assistant	G6	1	
Administrative Assistant	G5	1	
Administrative Assistant/Translator	G5	1	
Duty Assistant	G5	5	
Information Assistant	G5	1	
Media Monitor Assistant	G5	1	
Press Assistant/Translator	G5	1	
Secretary/Assistant	G4	1	
Secretary	G5	2	
Secretary/Translator	G5	1	
Security Assistant	G5	1	
Security Planning Assistant	G5	1	
Administrative Clerk, CCTV Technician	G3	1	
Assistant/Secretary/Interpreter	G4	5	
External Relations Clerk	G3	1	Change in grade, based on classification result
Fire Safety Assistant	G4	2	
Information Assistant	G4	1	
Intranet Assistant	G4	1	
Investigation Assistant	G4	1	
Media Monitor Assistant	G4	4	
Press Assistant/Translator	G4	1	
Secretary	G4	1	
Security Administrative Assistant	G4	1	
Security Assistant	G4	4	
Security Planning Assistant	G4	1	
Security Shift Supervisor	G4	4	
Translation Assistant	G4	1	
Radio Operator	G3	2	
Radio Operator	G3	9	
Radio Operator/Guard	G3	3	
Security Administrative Clerk	G3	1	
Security Control Room Operators	G3	4	
Security Escort Unit Member	G3	8	

Fund			
Main Programme	Post	Number	
Programme	Grade	of Posts	Note
Post Title			
Security Shift Team Leader	G3	4	
Senior Driver to Deputy Head of Mission	G3	1	
Senior Driver to Head of Mission	G3	2	
Receptionist	G2	2	
Security Guard	G2	1	
Security Guard	G2	18	
Security Guard	G2	42	
A.2.1 Fund Administration Unit			
Director	D1	1	
Chief Medical Officer	P5	1	
Chief Communications Section	P4	1	
Chief Logistics Support Section	P4	1	
Chief of Engineering and Mechanical Services	P4	1	
Chief of Financial Management	P4	1	
Chief of Personnel	P4	1	
Chief, Information Technology Section	P4	1	
Chief, Procurement and Contractual Services Section	P4	1	
Chief Electrical Engineer	P3	1	
Chief of Accounts	P3	1	
Chief Property Control and Material Management	P3	1	
Chief, Building Management Services	P3	1	
Chief, Planning and Budget	P3	1	
Chief, Transport Unit	P3	1	
Contracts Officer	P3	1	
Database Design Officer	P3	1	
Deputy Chief, Communication Section	P3	1	
Information Technology Officer	P3	1	
Personnel Officer	P3	1	
Inventory Control Officer	P2	1	
Personnel Officer	P2	1	
Procurement Officer	P2	1	
Transport Officer	P2	1	
Warehouse Officer	P2	1	
Administrative Officer	S1	1	
Customs Clearance Officer	S1	1	
Training Officer	S1	1	
Administrative Technical Support Officer	P1	1	
Archives Officer	P1	1	

Fund			
Main Programme	Post Grade	Number of Posts	Note
Programme			
Post Title			
Assistant Co-ordination Officer	P1	1	
National Medical Officer	NP3	2	
National Assistant Budget Officer	NP1	1	
National Construction Engineer	NP2	1	
National Assistant Finance Officer	NP1	1	
National IT Officer	NP2	1	
National Personnel Officer	NP2	1	
National Radio Communications Engineer	NP2	1	
National Supply Officer	NP2	1	
National Telecommunications Engineer	NP2	1	
National Assistant Training Officer	NP1	1	
National Database Developer	NP2	1	
National Assistant Finance Officer	NP1	1	
National Assistant Material Control Officer	NP1	1	
National Assistant Procurement Officer	NP1	1	
National Construction Engineer	NP1	1	Approved 2006 category, subject to classification
National Engineering Co-ordination Officer	NP1	1	
National Training Officer	NP1	1	
Cashier	G6	1	
Fleet Clerk	G3	1	
Senior Administrative Assistant	G6	1	Approved 2006 category, subject to classification
Senior Administrative Assistant	G6	4	
Senior Communications/IT Assistant	G6	5	
Senior Finance Assistant	G6	1	
Senior IT Assistant	G6	1	
Senior IT Assistant, HD Team Leader	G6	1	
Senior IT Assistant, Internet	G6	1	
Senior IT Assistant, LAN/WAN	G6	3	
Senior Payroll Assistant	G6	1	
Senior Telecommunications Technician	G6	1	
Senior Travel Assistant	G6	1	
Administrative Assistant	G5	2	
Administrative Assistant	G5	3	
Building Management Assistant	G5	5	
Communications/IT Technician	G5	2	
Database Development Assistant	G5	1	
Generator Mechanic	G5	2	

Fund			
Main Programme	Post	Number	Note
Programme	Grade	of Posts	
Post Title			
Generator Technician	G5	1	
Inventory Assistant	G5	1	
IT Assistant, Helpdesk	G5	2	
IT Technician	G5	2	
Monitoring Assistant	G5	3	
Nurse	G5	1	
Payroll Assistant	G5	1	
Personnel Assistant	G5	10	
Procurement Assistant	G5	1	
Radio Communications Technician	G5	4	
Secretary	G5	1	
Space Allocation Assistant	G5	1	
Supply Assistant	G5	6	
Telecommunications Billing Co-ordinator	G5	1	
Telecommunications Technician	G5	5	
Transport Assistant	G5	5	
Travel Assistant	G5	1	
Treasurer Assistant	G5	1	
Treasury Assistant	G5	1	
Accommodation Assistant	G4	1	
Administrative Assistant	G4	1	
Administrative Assistant	G4	2	
Assistant/Secretary/Interpreter	G4	1	
Customs Assistant	G4	1	
Dispatcher	G4	2	
Senior Finance Assistant	G6	1	
Finance Assistant	G4	2	
Fuel Supply Assistant	G4	1	
Generator Charge Hand	G4	1	
Generator Overhaul Mechanic	G4	1	
Inspection Assistant	G4	1	
Maintenance Assistant	G4	1	
Medical Assistant	G4	1	
Office Assistant	G4	1	
Photocopy Technician	G4	1	
Pool Administrator	G4	1	
Secretary	G4	2	
Secretary/Finance Assistant	G4	1	
Security Guard/Supply and Inventory Assistant	G4	2	
Security Guard/Transport Assistant/Driver	G4	2	

Fund			
Main Programme	Post	Number	Note
Programme	Grade	of Posts	
Post Title			
Security Supervisor/Supply and Inventory Assistant	G4	1	
Security Supervisor/Transport Assistant/Driver	G4	1	
Supply and Inventory Assistant/Technical Assistant	G4	1	
Supply Assistant	G4	1	
Technical Assistant	G4	1	
Technical Assistant	G4	1	
Training Assistant	G4	1	
Transport Assistant/Driver	G4	1	
Warehouse Assistant	G4	3	
Administrative Clerk	G3	1	
BMS Technical Clerk	G3	1	
Data Input Clerk	G3	1	
Electrician	G3	4	
Fleet Clerk	G3	1	
Inventory Clerk	G3	2	
Mail Clerk	G3	1	
Maintenance Clerk	G3	2	
Movement Control Clerk	G3	3	
Plumber	G3	2	
Radio Operator	G3	2	
Registry Clerk	G3	2	
Technical Clerk	G3	1	
Technical Clerk/Air-conditioning	G3	1	
Technical Clerk/Driver	G3	2	
Telecommunications Billing Clerk	G3	1	
Travel Clerk	G3	1	
Truck Driver/Forklift Operator	G3	1	
Pool Operator	G2	2	
Registry Clerk	G2	1	
Switchboard Operator	G2	4	
Handyman	G1	3	
Trades Helper	G1	2	
A.2.2. Common Operational Costs			
Driver	G3	1	
Driver/Bus	G3	3	
Driver/Truck	G3	4	
Cleaner	G2	2	
Cleaner Supervisor	G2	2	
Driver	G2	38	
Driver	G2	2	

Fund			
Main Programme	Post	Number	Note
Programme	Grade	of Posts	
Post Title			
Driver	G2	4	
Cleaner	G1	6	
Cleaner	G1	2.5	
B.1.1 Police Education and Development			
Director, Police Education and Development	S4	1	
Chief of KPS Monitoring	S3	1	
Head of Advanced and Specialized	S3	1	
Head of Management and Leadership	S3	1	
Chief of Operations	S2	1	
KPS Monitoring Co-ordinator	S2	1	
Planning and Development Adviser	S2	2	
Project Manager MOI Capacity-Building	S2	1	
Project Manager/Police inspectorate	S2	1	
Training Development Manager	S2	1	
IT Officer	P2	1	
Co-ordinator Advanced and Specialized	S1	5	
Co-ordinator Management and Leadership	S1	4	
Community Liaison Co-ordinator	S1	1	
Database Developer	S1	1	
Police Instructor	S1	1	
Project Co-ordinator MOI Capacity-Building	S1	3	
Regional KPS Monitor	S1	23	
National Assistant Finance Officer	NP1	1	
National Assistant Public Information Officer	NP1	1	
National Assistant Training Officer	NP1	1	
Senior Language Assistant	G6	2	
Personnel Assistant	G5	1	
Trainer	G5	2	
Administrative Assistant	G4	2	
Language Assistant	G4	28	
Security Operations Supervisor	G4	1	
Transport Assistant	G4	1	
B.3.1 Democratization			
Deputy Director	S4	1	
Director	S4	1	

Fund	Main Programme	Post Grade	Number of Posts	Note
	Post Title			
	Senior Adviser on Minority Rights	S3	1	
	Senior Adviser/Team Leader	S3	1	
	Unit Co-ordinator/Project Manager	S3	3	
	Unit Co-ordinator/Project Manager	S3	2	
	Adviser in the PISG	S2	1	
	Adviser on Communities	S2	1	
	Assembly Monitor	S2	1	
	Institution-Building Project Manager, Higher Education	S2	1	
	Institution-Building Project Manager, Human Capital Development	S2	1	
	Programme Officer	S2	1	
	Senior Adviser	S2	1	
	Senior Adviser to the IMC	S2	1	
	Senior Adviser to the President of the Kosovo Assembly	S2	1	
	Senior Democratization Officer	S2	5	
	Senior Policy Adviser on Returns	S2	1	
	Adviser on Minority Rights	S1	1	
	Democratization Officer	S1	3	
	Democratization Officer	S1	9	
	Democratization Officer	S1	23	
	Media Officer	S1	1	
	Monitoring and Information Officer	S1	1	
	Programme Officer	S1	1	
	Programme Officer	S1	9	
	National Administrative Officer	NP2	1	
	National Political Adviser	NP2	1	
	Assistant Human Capital Development Programme Manager	NP1	2	
	Senior Democratization Assistant	G6	17	Approved 2006 category, based on classification result
	National Assistant Democratization Officer	G6	3	Approved 2006 post, based on classification result
	Senior Democratization Assistant	G6	15	Change in category, based on classification result
	National Assistant Media Officer	NP1	1	Approved 2006 post, subject to classification
	National Assistant Media Officer	NP1	3	
	National Assistant Programme Officer	NP1	9	
	Personal Assistant to the D/DD	G6	1	
	Senior Administrative Assistant	G6	1	Approved 2006 post, subject to classification
	Senior Language Assistant	G6	5	

Fund			
Main Programme	Post Grade	Number of Posts	Note
Programme			
Post Title			
Senior Language Assistant	G6	1	
Senior Programme Assistant	G6	4	
Translation Cell Co-ordinator	G6	1	
Assembly Monitoring Assistant	G5	1	
Assembly Monitoring Assistant	G5	1	
Programme Assistant	G5	2	
Supply Clerk	G3	1	
Budget/Administrative Assistant	G4	1	
Democratization Assistant	G4	23	
Programme Assistant	G4	3	Approved 2006 post, subject to classification
Programme Assistant	G4	9	
Transport Clerk	G3	1	
B.3.2 Human Rights and Rule of Law			
Deputy Director	S4	1	
Director	S4	1	
Analysis and Reports Co-ordinator	S3	1	
Chief of Capacity-Building Section	S3	1	
Chief of Central Human Rights Advisory Unit	S3	1	
Chief of Legal System Monitoring Section	S3	1	
Chief of Municipal Monitoring Co-ordination Section (MMCU)	S3	1	
Chief of Rule of Law Section	S3	1	
Chief of Security Issues Section	S3	1	
Human Rights Adviser	S2	2	
Human Rights Adviser/Security Issues Section	S2	2	
Human Rights Adviser/Security Issues Section	S2	3	
Legal Analyst	S2	2	
Senior Human Rights Adviser	S2	2	
Senior Human Rights Adviser	S2	10	
Senior Human Rights Adviser	S2	2	
Senior Human Rights Adviser/Security Issues Section	S2	1	
Senior Human Rights Officer	S2	1	
Senior Human Rights Officer	S2	3	
Senior Human Rights Officer	S2	1	
Special Adviser to KJI	S2	1	
Special Adviser to OI	S2	1	

Fund	Post Grade	Number of Posts	Note
Main Programme			
Programme			
Post Title			
Special Adviser to OI	S2	2	
Budget/Administrative Officer	P2	1	
Human Rights Legal Adviser	S1	3	
Human Rights Officer	S1	21	
Human Rights Officer	S1	8	
Human Rights Officer	S1	6	
Legal System Monitor	S1	6	
Rule of Law Officer	S1	2	
Co-ordinator Criminal Monitoring	NP2	1	
National Assistant Legal Adviser/Women Children	NP2	1	
National Human Rights Training Officer	NP2	4	
National Human Rights Training Officer	NP2	3	
Senior Human Rights Assistant	G6	11	Approved 2006 category, based on classification result
Human Rights Assistant	G4	1	
Senior Human Rights Assistant	G6	23	Approved 2006 post, based on classification result
Assistant Human Rights Training Officer	NP1	4	
Assistant Legal Officer	NP1	1	
Senior Legal Assistant	G6	1	
National Assistant Legal Officer/SIS	NP1	1	Approved 2006 category, based on classification result
National Language Services Co-ordinator	NP2	1	
National Assistant Legal Officer	NP1	1	
National Assistant Legal System Officer	NP1	6	Approved 2006 category, based on classification result
National Assistant Civil Legal Adviser	NP1	1	
National Assistant Human Rights/Legal Adviser	NP1	1	
Senior Interpreter	G6	5	
Senior Legal Assistant	G6	1	Change in category, based on classification result
Senior Legal Assistant	G6	1	
Administrative Assistant	G5	1	
Human Rights Assistant	G5	1	Change in grade, based on classification result
Legal Assistant	G5	2	
Legal System Assistant	G5	7	Change in grade, based on classification result

Fund			
Main Programme	Post Grade	Number of Posts	Note
Programme			
Post Title			
Senior Secretary	G5	1	
Human Rights Assistant	G4	11	Approved 2006 post, subject to classification
Human Rights Assistant	G4	27	
Human Rights Assistant/Security Issues Section	G4	4	
Project Assistant	G4	1	
Rule of Law Assistant	G4	2	
Driver/Office Clerk	G3	1	
B.3.3 Elections			
Director of Elections	S4	1	
Deputy Director	S3	1	
Election Technical Adviser	S2	4	
IT Officer	P2	2	
Associate Elections Compliance Auditor	P2	1	Approved 2006 category, based on classification result
Elections Technical Adviser	P3	1	Approved 2006 category, based on classification result
National Assistant Voter Services Officer	NP1	1	
Senior Administrative Assistant	G6	1	
Senior Archive Assistant	G6	1	
Senior Auditing Assistant	G6	1	
Senior Election Field Assistant	G6	6	
Senior Election Logistics Assistant	G6	1	
Senior Election Technical Assistant	G6	1	
Senior Political Party Services Assistant	G6	1	
Senior Translator — Albanian	G6	2	
Senior Translator — Serbian	G6	2	
Translation Cell Co-ordinator	G6	1	
Senior Secretary	G5	1	
Training Assistant	G5	2	
Assistant/Secretary/Interpreter	G4	1	
The Secretariat Augmentation			
A.1.5 Press and Public Information			
Press and Public Information Officer	P3	1	
Web Editor	P3	1	Change in grade, based on classification result

Fund			
Main Programme	Post	Number	Note
Programme	Grade	of Posts	
Post Title			
A.1.11 Internal Oversight			
Auditor	P3	1	
Senior Auditing Assistant	G6	1	
A.1.13 Mission Programme Section			
Senior Mission Programme Officer	P4	1	
Mission Programme Assistant	G5	1	
B.1.6 Operations Unit and Situation/Communication Room			
Duty Officer	G5	1	
A.2.2 Personnel Management			
Personnel Officer	P3	1	
Personnel Assistant	G5	1	
Personnel Clerk	G3	1	
A.2.3 Recruitment			
Recruitment Officer	P3	2	
Recruitment and HRMS Assistant	G5	1	
Recruitment Assistant	G5	1	
Recruitment Assistant	G4	1	
A.2.6 Finance Services			
Associate Finance Officer	P2	1	
Senior Budget Assistant	G6	1	
Budget Assistant	G5	1	
Finance Assistant	G5	1	
Treasury Assistant	G5	1	
Budget Assistant	G4	1	
Finance Assistant	G4	2	
Treasury Assistant	G4	1	
A.2.7 Information and Communication Technology Services			
Information Technology Mission Support Co-ordinator	P3	1	
Web System Specialist	P2	1	
Senior Communications Assistant	G6	1	
Senior Documents and Information Assistant	G6	1	
Senior Information Technology Assistant	G6	1	

Fund			
Main Programme	Post Grade	Number of Posts	Note
Programme			
Post Title			
Senior IT Assistant	G6	1	
Senior Programming Assistant	G6	2	
Information Technology User Support Assistant	G5	1	
Programming Assistant	G5	1	
A.2.8 Mission Support Service			
Chief, FAU Support Unit	P4	1	
Contracts Officer	P3	1	
Procurement Officer	P3	1	
Associate FAU Support Officer	P2	1	Approved 2006 post, based on classification result
Travel Officer	P2	1	
Building Support Assistant	G6	1	
Senior Contracts Assistant	G6	1	
Senior Freight Distribution Control Assistant	G6	1	
Senior insurance Assistant	G6	1	
Procurement/Information Assistant	G5	1	
Transport Dispatcher	G3	1	
Manual Worker	G2	1	
Messenger	G2	1	
Office for Democratic institutions and Human Rights Augmentation			
B.3.4 ODIHR Democratization			
Deputy Head/Senior Adviser on Kosovo and SEE	P4	1	
Total Fund		1,040.50	
Tasks in Bosnia and Herzegovina			
A.1.1 Office of Head of Mission			
Head of Mission	HoM	1	
Deputy Head of Mission	DHoM	1	
Director of Regional Centre	S4	4	
Head of Policy and Planning	S3	1	
Spokesperson	S3	1	
Chief of Security	P3	1	
Economic and Environmental Adviser	S2	1	
Election Adviser	S2	1	
Executive Assistant to Head of Mission	S2	1	
Head of Research and Evaluation	S2	1	
OHR Liaison Officer	S2	1	
Political Adviser	S2	1	

Fund			
Main Programme	Post	Number	Note
Programme	Grade	of Posts	
Post Title			
Projects Management Officer	S2	1	
Senior Public Information Adviser	S2	1	
Executive Assistant to Deputy Head of Mission	S1	1	
Reporting and Evaluation Officer	S1	1	
Deputy Chief of Security	NP3	1	
Operations Officer	NP1	1	
Personal Assistant to DHoM	NP1	1	
Personal Assistant to HoM	NP1	1	
Political Officer	NP1	1	
Deputy Spokesperson	NP2	1	
Press Officer	NP1	4	
Public Information Officer	NP1	1	
Regional Political Officer	NP1	4	
Reporting Officer	NP1	1	
Webmaster/Graphic Designer	NP1	1	
Senior Interpreter	G5	1	
Graphic Design Assistant	G5	1	
Graphic Design/Webmaster Assistant	G5	1	
Junior Public Information Officer	G5	1	
Senior Interpreter	G5	7	
Assistant/Interpreter	G4	9	
Language Lecturer	G4	3	
Operations Assistant	G4	1	
Press Assistant	G4	1	
Public Information Assistant	G4	1	
Security Guard	G2	29	
Watchman	G1	26	
A.2.1 Fund Administration Unit			
Chief of Staff and Fund Administration	D1	1	
Head of Administration and Finance	P5	1	
Chief of Finance	S3	1	
Chief of Mission Training	S3	1	
Chief of Procurement and Supply	S3	1	
Chief of Personnel	P4	1	
Personnel Officer	P2	1	
Technology Adviser	P2	1	
Chief of Budget	NP3	1	
Chief of Communications and Information Technology Services	NP3	1	
Medical Officer	NP3	1	
Accounts Supervisor	NP2	2	

Fund			
Main Programme	Post	Number	Note
Programme	Grade	of Posts	
Post Title			
Deputy Chief of Communication and Information Services	NP2	1	
Executive Assistant	NP2	1	
Finance Officer	NP2	2	
Procurement Officer	NP2	1	
Administrative Officer	NP1	1	
Archivist	NP1	1	
Cashier	NP1	1	
Communications Officer	NP1	1	
ERP System Administrator	NP1	1	
General Services Officer	NP1	2	
Network Administrator	NP1	1	
Personnel Officer	NP1	1	
Procurement Officer	NP1	1	
Recruitment Officer	NP1	1	
Secretary of the Local Property Survey Claims Board	NP1	1	
E-mail Manager/Helpdesk Operator	G6	1	
Inventory Officer	G6	1	
Personal Assistant	G6	1	
Senior Inventory Assistant	G6	1	
Supply Officer	G6	1	
Transport Manager	G6	1	
Budget Assistant	G5	1	
Finance Assistant	G5	8	
Help Desk Operator	G5	1	
Office Manager	G5	20	
Procurement Assistant	G5	1	
SMS Server Operator/Helpdesk Operator	G5	1	
Storekeeper	G5	1	
Training Support Assistant	G5	1	
Transport Maintenance Supervisor	G5	1	
Travel and Accommodation Assistant	G5	2	
Administrative Assistant	G4	4	
Archivist Assistant	G4	2	
Assistant Building Manager	G4	3	
Communications Technician	G4	1	
Dispatcher	G4	1	
General Services Assistant	G4	2	
Inventory Assistant	G4	1	
Investigations Assistant	G4	2	
IT/Communications Assistant	G4	6	
Personnel Assistant	G4	3	

Fund			
Main Programme	Post	Number	Note
Programme	Grade	of Posts	
Post Title			
Procurement Assistant	G4	2	
Supply Assistant	G4	1	
Transport Assistant	G4	1	
Documents Management Assistant	G3	3	
Receptionist	G3	1	
Receptionist	G3	1	
Receptionist	G3	2	
Switchboard Operator	G3	2	
A.2.2. Common Operational Costs			
Driver DHoM	G3	1	
Senior Driver	G3	1	
Driver	G2	65	
Cleaner	G1	39	
B.1.1 Security Co-operation			
Director of Security Co-operation	S4	1	
Head of Arms Control Section	S3	1	
Head of Institution-Building Section	S3	1	
Head of Parliamentary Section	S3	1	
Senior Adviser	S3	1	
Implementation Officer	S2	1	
Information and Reporting Officer	S2	1	
Information Exchange Officer	S2	1	
Legal Adviser	S2	1	
Parliamentary Liaison Officer	S2	1	
Parliamentary Officer	S2	1	
Policy Adviser	S2	1	
Policy and Planning Officer	S2	1	
Social and Economic Adviser	S2	1	
Defence Affairs Analyst	NP1	1	
Implementation Officer	NP1	1	
Legal Officer	NP1	1	
Politico-Military Analyst	NP1	1	
Project Officer	NP1	1	
Personal Assistant	G5	1	
Senior Interpreter	G5	1	
Assistant/Interpreter	G4	6	
Logistics Assistant	G4	1	
B.3.1 Human Rights and Rule of Law			
Director of Human Rights	S4	1	
Deputy Director — Human Rights	S3	1	

Fund			
Main Programme	Post	Number	Note
Programme	Grade	of Posts	
Post Title			
Human Rights Adviser, Economic and Social Rights	S2	1	
Legal Adviser, Analysis and Reporting	S2	1	
Legal Adviser, Economic and Social Rights	S2	1	
Legal Adviser, Human Rights Institutions	S2	1	
Legal Adviser, Judicial and Legal Reform	S2	4	
Legal Adviser, War Crimes	S2	3	
Senior Human Rights Officer	S2	4	
Human Rights Officer	S1	16	
Anti-Trafficking Officer	NP1	1	
Legal Adviser	NP2	6	
Legal Adviser — Rule of Law	NP2	4	
Roma Officer	NP1	1	
Database Developer	NP1	1	
Human Rights Officer	NP1	9	
Project Officer — Anti-Trafficking Awareness	NP1	1	
Property Rights Adviser	NP1	1	
Reporting and Information Officer	NP1	1	
Regional Return Monitor	G5	1	
Legal Assistant	G5	1	
Human Rights Monitor	G5	6	
Legal Assistant	G5	5	
Personal Assistant	G5	1	
Roma Monitor	G5	1	
Rule of Law Monitor	G5	25	
Senior Translator/Interpreter	G5	1	
Assistant/Interpreter	G4	1	
Assistant/Interpreter	G4	1	
Assistant/Interpreter	G4	23	
B.3.2 Education			
Director of Education	S4	1	
Deputy Director — Education	S3	1	
Deputy Director — Legislation Reform	S3	1	
Education Policy Adviser	S2	1	
Legal Adviser	S2	1	
Policy and Co-ordination Adviser	S2	1	
Policy and Regional Co-ordinator	S2	2	
Education Adviser for Access and Non-Discrimination	NP2	1	

Fund			
Main Programme	Post Grade	Number of Posts	Note
Programme			
Post Title			
Education Adviser for Civic Involvement	NP2	1	
Finance and Management Adviser	NP2	1	
Policy and Regional Co-ordinator	NP2	1	Approved 2006 category, subject to classification
Policy and Regional Co-ordinator	NP2	1	
Education Officer	NP1	29	
Information and Reporting Officer	NP1	1	Approved 2006 post, subject to classification
Legal Officer	NP1	2	
Support Co-ordinator	NP1	1	
Programme Assistant	G5	3	
Project Assistant	G5	2	
Assistant/Interpreter	G4	8	
Project Assistant	G4	4	
B.4.1 Democratization			
Director of Democratization	S4	1	
Civil Society Co-ordinator	S3	1	
Deputy Director	S3	1	
Local Government Reform Co-ordinator	S3	1	
Information Officer	S2	1	
Institution-Building Adviser	S2	1	
Local Governance Project Manager	S2	1	
Municipal Administration Reform Manager	S2	1	
Parliamentary Support Project Manager	S2	1	
Programme Development Co-ordinator	S2	1	
Senior Democratization Officer	S2	4	
Democratization Officer	S1	13	
Legal Adviser	NP2	3	
Corporate Governance Project Manager	NP1	1	
Democratization Officer	NP1	12	
Governance Adviser	NP1	5	
Governance Adviser, Media	NP1	1	
Human Resources Management Adviser	NP1	17	
Parliamentary Adviser	NP1	1	
PRC/Citizen Participation Project Manager	NP1	1	
Public Finance Adviser	NP1	17	
Youth Project Manager	NP1	1	

Fund			
Main Programme	Post	Number	
Programme	Grade	of Posts	Note
Post Title			
Corporate Governance Project Monitor	G5	4	
Local Governance Project Assistant	G5	1	
Parliamentary Support Project Assistant	G5	1	
Personal Assistant	G5	1	
PRC/Civil Participation Project Assistant	G5	1	
Programme Assistant	G5	3	
Project Assistant	G5	1	
Assistant/Interpreter	G4	34	
Assistant/Interpreter	G4	1	
Civil Society Project Assistant	G4	1	
Youth Assistant	G4	1	
The Secretariat Augmentation			
A.1.5 Press and Public Information			
Web Editor	P3	1	Change in grade, based on classification result
A.1.11 Internal Oversight			
Senior Secretary	G5	1	
A.1.13 Mission Programme Section			
Senior Mission Programme Officer	P4	1	
B.1.6 Operations Unit and Situation/Communication Room			
Duty Officer	G5	1	
A.2.3 Recruitment			
Recruitment Assistant	G5	1	
Recruitment Assistant	G4	1	
A.2.6 Finance Services			
Budget Assistant	G5	1	
Finance Assistant	G4	3	
A.2.7 Information and Communication Technology Services			
Senior Applications Specialist	G7	1	
Senior Information Technology Assistant	G7	1	
Senior Programming Assistant	G7	1	

Fund			
Main Programme	Post Grade	Number of Posts	Note
Programme			
Post Title			
Senior Information Technology Assistant	G6	1	
Information Technology User Support Assistant	G5	1	
IT Assistant	G5	1	
A.2.8 Mission Support Service			
Senior Asset Management Assistant	G6	1	
Procurement Assistant	G5	1	
Property Control Assistant	G5	1	
Asset/Warehouse Assistant	G4	1	
Regional Stabilization/Arms Control			
B.1.2 Implementation of Article IV			
Analyst Staff Officer	S	1	
Driver	S	1	
Military Adviser	S	1	
Operation Staff Officer	S	1	
Personal Representative of the CiO	S	1	
Administrative Secretary	G5	1	
Total Fund		710	
Mission to Croatia			
A.1.1 Office of Head of Mission			
Head of Mission	HoM	1	
Deputy Head of Mission	DHoM	1	
Head of Unit	S3	1	
Head of Unit, Spokesperson	S3	1	
Political Affairs Adviser	S2	1	
Political Affairs Officer	S2	2	
Head of Executive Unit	S1	1	
National Political Affairs Officer	NP1	1	
National Public Information Officer	NP1	4	
Programme Assistant	G5	1	
Public Information Assistant	G5	1	
Senior Secretary	G5	2	
Language Assistant II	G4	3	
Political Affairs Assistant	G4	3	
Public Information Assistant	G4	2	
Senior Driver	G3	1	
A.2.1 Fund Administration Unit			
Chief of Administration and Field Support	S4	1	

Fund			
Main Programme	Post Grade	Number of Posts	Note
Programme			
Post Title			
Chief, Finance and Personnel Unit	P3	1	
Chief, General Services	P3	1	
National IT Officer	NP1	1	
Senior Personnel Assistant	G6	1	
Communications Assistant	G5	1	
Finance Assistant	G5	1	
IT Assistant	G5	2	
Finance Assistant	G4	1	
Finance Assistant	G4	1	
Inventory Supply Assistant	G4	1	
IT Help Desk Assistant	G4	2	
Office Assistant	G4	1	
Personnel Assistant	G4	1	
Procurement Assistant	G4	1	
Supervisor, Distribution and Records Unit	G4	1	
Supply Assistant	G4	1	
Training Assistant	G4	1	Approved 2006 category, based on classification result
Transport and Travel Assistant	G4	1	
Finance Clerk	G3	1	
Registry Clerk	G3	2	
Transport Assistant	G3	1	
Warehouse Clerk	G3	1	
Office Clerk/Receptionist	G2	1	
A.2.2. Common Operational Costs			
Driver	G2	14	
Cleaner	G1	13	
B.3.1 Rule of Law (including Police)			
Head of Unit	S3	1	
Senior Police Adviser/Head of Police Affairs Unit	S3	1	
Field Officer	S1	3	
Legal and Human Rights Officer	S1	3	
Legal Officer	S1	2	
National Field Programme Officer	NP1	1	
National Legal Officer	NP1	2	
Senior Programme and Administrative Assistant	G6	2	
Administrative Assistant	G5	1	
Field Police Affairs Assistant	G5	3	
Logistics Assistant	G5	1	

Fund			
Main Programme	Post	Number	Note
Programme	Grade	of Posts	
Post Title			
Police Affairs Assistant	G5	3	
Programme Assistant	G5	11	
Language Assistant II	G4	2	
Office Clerk	G3	1	
Transport Assistant	G3	1	
Office Clerk/Receptionist	G2	2	
B.3.2 Civil Society and Project Management			
Head of Unit	S3	1	
Field Officer	S1	3	
National Democratization Officer	NP1	4	
National Field Programme Officer	NP1	2	
Senior Programme and Administrative Assistant	G6	1	
Administrative Assistant	G5	1	
Logistics Assistant	G5	1	
Programme Assistant	G5	4	
Democratization Assistant	G4	6	
Building Maintenance Technician	G3	1	
B.3.3 Return and integration			
Head of FO	S3	6	
Head of Unit	S3	1	
Field Officer	S1	3	
Return and Integration Officer	S1	4	
National Legal Officer	NP1	1	
Senior Programme and Administrative Assistant	G6	3	
Administrative Assistant	G5	1	
Logistics Assistant	G5	1	
Programme Assistant	G5	12	
Language Assistant II	G4	1	
Office Assistant	G4	3	
Return and Integration Assistant	G4	5	
Office Clerk/Receptionist	G2	1	
The Secretariat Augmentation			
B.1.6 Operations Unit and Situation/Communication Room			
Duty Officer	G5	1	
A.2.3 Recruitment			
Recruitment Clerk	G3	1	

Fund			
Main Programme	Post Grade	Number of Posts	Note
Post Title			
A.2.8 Mission Support Service			
Senior Procurement Assistant	G6	1	
Mail Processing Assistant	G4	1	
Total Fund		190	
Mission to Serbia*			
A.1.1 Office of Head of Mission			
Head of Mission	HoM	1	
Deputy Head of Mission	DHoM	1	
Deputy Head of Mission/Head of Office in Podgorica	DHoM	1	
Deputy Head of Office/Programme Co-ordinator	S3	1	
Municipal Co-ordinator	S2	1	
Senior Political Officer	S2	2	
Spokesperson	S2	1	
Executive Assistant to HoM	S1	1	
Political/Reporting Officer	S1	2	
National Special Adviser, CSBMs	NP3	1	
National Political-Economic Affairs Officer	NP2	1	
National Political Adviser	NP1	1	
Personal Assistant to HoM	G6	1	
Senior Press and Public Information Assistant	G6	0.5	
Senior Public Information Assistant	G6	1	
Senior Translator/Interpreter	G6	1	
Field Support and Interpretation Assistant	G5	2	
Programme Assistant	G5	1	
Programme Support Assistant	G5	1	
Public Information Assistant	G5	1	
Public Information Assistant	G5	2	
Reports Assistant	G5	1	
Senior Secretary	G5	2	
Supervisor, Security Unit	G5	1	
Senior Security Guard	G3	1	
Security Guard	G2	8	
A.2.1 Fund Administration Unit			
Chief, Fund Administration Unit	P3	1	
Chief, Finance	P2	1	
Administrative Services Officer	S1	1	

Fund			
Main Programme	Post	Number	Note
Programme	Grade	of Posts	
Post Title			
Chief, Human Resources and ICT	S1	1	
Chief, Material Management	S1	1	
National Personnel Officer	NP2	1	
Procurement Assistant	G6	1	
Senior Building Management Assistant	G6	1	
Senior Communications Assistant	G6	1	
Senior Finance and Payroll Assistant	G6	1	
Senior ICT Assistant	G6	2	
Assistant to CFA and Records Management	G5	1	
Budget Assistant	G5	1	
Finance Assistant	G5	3	
Human Resources Assistant	G5	1	
ICT Assistant	G5	0.5	
Training and Personnel Assistant	G5	1	
ICT Assistant	G4	2	
Material Management Assistant	G4	1	
Payroll Benefits Assistant	G4	0.5	
Payroll Benefits Assistant	G4	0.5	
Procurement Assistant	G4	0.5	
Procurement Assistant	G4	1	
Transport Clerk	G3	1	
Transport Assistant	G4	1	
Building Maintenance Technician	G3	1	
Receptionist	G3	1	
Office Clerk	G2	1	
Gardener/Handyman	G2	1	
Handyman	G2	1	
Messenger	G2	0.5	
Messenger	G2	0.5	
A.2.2. Common Operational Costs			
Senior Driver	G3	2	
Driver	G2	9	
Driver	G2	1	
Cleaner	G1	6	
B.1.1 Police Affairs			
Police Education Programme Manager	S3	1	
Accountability Programme Manager	S2	1	
Border Policing Adviser	S2	1	
Community Policing Adviser	S2	1	
Community Policing Programme Manager	S2	1	

Fund			
Main Programme	Post Grade	Number of Posts	Note
Programme			
Post Title			
Crime Scene Forensic Adviser	S2	1	
Head Law Enforcement	S2	1	
Head of Strategic Development Unit	S2	1	
Organized Crime Adviser	S2	1	
Programme Manager	S2	1	
Police Expert Organized Crime	S2	1	
Programme Adviser Police Reform	S2	1	
Strategic Adviser	S2	1	
Training Co-ordinator	S2	1	
War Crime Adviser	S2	1	
Curriculum Developer	S1	1	
Police Trainer	S1	12	
Programme Evaluation Officer	S1	1	
Curriculum Development Assistant	G5	1	
Programme Assistant	G5	1	
Training/Language Assistant	G4	1	Change in grade, based on classification result
Project Assistant	G5	13	
Senior Secretary	G5	1	
Training/Language Assistant	G4	12	
B.2.1 Economic and Environmental			
Head, Economic and Environmental Department	NP3	1	
National Economic/Environmental Officer	NP1	1	
Senior Project Assistant	G6	2	
Programme Secretary	G5	1	
B.3.1 Democratization			
Anti-Trafficking Programme Officer	S2	1	
Ethnic Minority Officer	S2	1	
Governance Adviser	S2	1	
Head Democratization	S2	1	
Human Rights Adviser	S2	1	
Programme Officer	S2	1	
Senior Adviser on Minority Issues	S2	1	
Senior Parliamentary Officer	S2	1	
Youth and Education Adviser	S2	1	
National Legal Adviser	NP2	1	
National Democratization Officer	NP1	1	
National Education Officer	NP1	1	
National Human Rights Officer	NP1	1	Approved 2006 category, subject to classification

Fund			
Main Programme	Post	Number	Note
Programme	Grade	of Posts	
Post Title			
National Programme Officer	NP1	1	
National Training Officer	NP1	1	
Senior Governance Training Assistant	G6	1	
Programme Assistant	G5	1	
Senior Programme Assistant	G6	2	
Senior Programme Co-ordination Assistant	G6	1	
Programme Assistant	G5	5	
B.3.2 Media			
Head Media	S2	1	
License and Frequency Officer	S2	1	
Media Officer	S2	1	
Electronic Media Officer	S1	1	
National Legal Officer	NP1	1	
Senior Media Analysis Assistant	G7	1	
Senior Administrative Assistant	G6	1	
Senior Media Legislation Assistant	G6	1	
Senior Programme Co-ordination Assistant	G6	1	
Media Affairs Assistant	G5	1	
Media Training Assistant	G5	3	
Programme Assistant	G5	1	
B.3.3 Rule of Law and Human Rights			
Head HR and RoL	S2	1	
Legal Adviser Judicial Reform	S2	1	
Legal Adviser on Economic Transparency Officer	S2	1	
Legal Adviser on Human Rights Institutions and Prison Reform	S2	1	
Legal Adviser on Organized Crime Programme Officer	S2	1	
Institution-Building Programme Officer Legislation	S2	1	
Senior Co-ordinator for Judicial and Legal Reform	S2	1	
National Legal Adviser	NP2	1	
National Legal Officer	NP2	2	
National Criminal Justice System Adviser	NP1	2	
National Legal Officer	NP1	2	
Senior Legal Assistant	G7	2	

Fund			
Main Programme	Post Grade	Number of Posts	Note
Programme			
Post Title			
Senior Administrative Assistant	G6	1	
Senior Legal Assistant	G6	1	
Legal Translator/Interpreter	G5	2	
Programme Assistant	G5	2	
Total Fund		213.5	
<u>Mission to Montenegro**</u>			
N/A			
<u>Presence in Albania</u>			
A.1.1 Office of Head of Mission			
Head of Presence	HoM	1	
Deputy Head of Presence	DHoM	1	
Field Station Support Co-ordinator	S2	1	
Political Officer	S2	1	
Donor and Project Co-ordination Officer	S1	1	
Field Station Officer, Gjirokastra	S1	1	
Field Station Officer, Kukes	S1	1	
Field Station Officer, Shkodra	S1	1	
Head of Field Station, Gjirokastra	S1	1	
Head of Field Station, Kukes	S1	1	
Head of Field Station, Shkodra	S1	1	
Head of Field Station, Vlora	S1	1	
Project Co-ordinator	S1	1	
National Political Officer	NP1	1	
Senior Translator/Interpreter	G6	1	
Field Assistant	G5	8	
Political Assistant	G5	1	
Programme Assistant	G5	1	
Project Assistant	G5	1	
Senior Secretary	G5	1	
Senior Secretary	G5	1	
Internal Security Supervisor	G3	1	Change in grade, based on classification result
Technical Security Clerk	G3	1	Approved 2006 post, based on classification result
Security Guard	G2	2	
A.2.1 Fund Administration Unit			
Chief, Fund Administration Unit	P3	1	
Material Resources Officer	S2	1	
Human Resources Officer	S1	1	
National Finance Officer	NP1	1	

Fund	Main Programme	Post Grade	Number of Posts	Note
Programme				
Post Title				
	Senior Personnel Assistant	G6	1	Approved 2006 category, based on classification result
	Asset Management Assistant	G5	1	
	Communications Assistant	G5	1	
	Finance Assistant	G5	2	
	IT Assistant	G5	2	
	Procurement Assistant	G5	2	
	Transport Assistant	G5	1	
	Human Resources and Training Assistant	G4	1	Approved 2006 post, based on classification result
	Office Clerk	G3	1	Change in grade, based on classification result
	Registry Assistant	G4	1	
	Supply Assistant	G4	1	
	Vehicle Maintenance Clerk	G3	1	Approved 2006 post, based on classification result
	Travel Clerk/Receptionist	G3	1	
	A.2.2. Common Operational Costs			
	Senior Driver	G3	1	
	Driver	G2	1	
	Driver	G2	12.5	
	Driver	G2	0.5	
	B.1.1 Security Co-operation			
	Head of Security Co-operation Department	S3	1	
	Police Assistance and Border Management Officer	S2	1	
	Senior Police Assistance Officer	S2	1	
	National Associate Security Officer	NP2	1	Change in grade, based on classification result
	Programme Assistant	G5	1	
	Translator/Interpreter	G5	1	
	Office Clerk	G3	1	Change in grade, based on classification result
	B.2.1 Governance in Economic and Environmental Issues			
	Head of Governance, Economy and Environmental Issues Dept	S3	1	
	Economic and Environment and Regional Reform Officer	S2	1	

Fund			
Main Programme	Post Grade	Number of Posts	Note
Programme			
Post Title			
Good Governance and Property Reform Officer	S1	1	
National Economic and Environment Officer	NP2	1	
National Assistant Anti-Trafficking Officer	NP1	1	Approved 2006 category, based on classification result
National Assistant Property Legal Adviser	NP1	1	
Programme/Administrative Assistant	G5	1	Approved 2006 post, based on classification result
Project Assistant	G5	1	
Project Assistant	G4	1	Approved 2006 post, based on classification result
Translator/Interpreter	G5	1	
B.3.1 Human Dimension Activities			
Head of Human Dimension Department	S3	1	
Civil Society Development and Gender Adviser	S2	1	
Courts Officer	S2	1	
Head of Civil Society and Media Unit	S2	1	
Head of Rule of Law Unit	S2	1	
Parliamentary Adviser	S2	1	
Senior Legal Officer	S2	1	
Legal Officer	S1	1	
National Electoral Reform Officer	NP2	1	
National Assistant Civil Society Development and Gender Officer	NP1	1	Approved 2006 post, based on classification result
National Assistant Election Legal Officer	NP1	1	
National Legal Officer	NP1	3	
National Associate Media Officer/Spokesperson	NP2	1	Change in grade, based on classification result
National Assistant Parliamentary Liaison Officer	NP1	1	Approved 2006 post, based on classification result
Senior Public Information Assistant	G6	2	
Legal Assistant	G5	1	
Legal Assistant	G5	1	Approved 2006 post, based on classification result
Programme/Administrative Assistant	G5	1	
Programme Assistant	G5	3	

Fund			
Main Programme	Post Grade	Number of Posts	Note
Post Title			
Translator/Interpreter	G5	1	
Office Clerk	G3	1	Change in grade, based on classification result
Total Fund		110	
<u>Spillover Monitor Mission to Skopje</u>			
A.1.1 Office of Head of Mission			
Head of Mission	HoM	1	
Deputy Head of Mission	DHoM	1	
CBM/Field Station Co-ordinator	S3	2	
Chief, Political/Reporting	S3	1	
Political Adviser	S2	1	
Programme Co-ordinator	S2	1	
Senior Project Officer	S2	1	
Chief Security Officer	P3	1	Change in grade, based on classification result
Political/Reporting Officer	S1	1	
National Executive Officer	NP2	1	
National Political Liaison Officer	NP2	1	
National Records and Archives Officer	NP1	1	
Senior Assistant, Roma Issues	G6	1	
Senior Political Assistant	G5	1	
Administrative Assistant	G5	2	
Senior Political Assistant	G6	1	Change in grade, based on classification result
Senior Secretary	G5	1	
Situation Centre Assistant	G5	3	
Administrative Assistant	G4	4	
Archives Assistant	G4	2	
Language Assistant II	G4	3	
Office Assistant	G4	1	
Programme Assistant	G4	1	
Administrative Clerk	G3	1	
Close Protection Specialist	G3	1	
Protocol Clerk	G3	1	
Radio Operator	G3	9	
Office Clerk	G2	1	
Security Guard	G2	10	
Security Guard	G2	10	
A.2.1 Fund Administration Unit			
Head, Administration and Finance	P5	1	
Chief, Finance	P3	1	
Chief, General Services	P3	1	

Fund			
Main Programme	Post Grade	Number of Posts	Note
Programme			
Post Title			
Chief, Human Resources Management	P3	1	
Transport Officer	S1	1	
National ICT Officer	NP3	1	Change in grade, based on classification result
National Supply Officer	NP2	1	
National Administrative Officer	NP1	1	
National Assistant Building Management Officer	NP1	1	
National Assistant Finance Officer	NP1	1	
National Associate Human Resources Officer	NP2	1	Change in grade, based on classification result
Nurse	G6	1	
Telecommunications Assistant	G5	1	
IT Network Technician	G5	1	
Senior Training Assistant	G6	1	Change in grade, based on classification result
Webmaster/Database Assistant	G5	1	
Communications Assistant	G4	2	Change in grade, based on classification result
Finance Assistant	G5	2	
IT Help Desk Assistant	G4	1	
Material Management Assistant	G4	1	Change in grade, based on classification result
Personnel Assistant	G5	2	
Senior Procurement Assistant	G5	1	
Senior Transport Assistant	G5	1	
Treasury Assistant	G4	1	Change in grade, based on classification result
Administrative Assistant	G4	1	
IT Help Desk Assistant	G4	2	
Vehicle Maintenance Clerk	G3	1	Change in grade, based on classification result
Material Control Clerk	G3	1	Change in grade, based on classification result
Procurement Assistant	G4	1	
Material Management Assistant	G4	1	
Material Management Assistant	G4	1	
Finance Clerk	G3	1	Change in grade, based on classification result
Material Management Clerk	G2	1	Change in grade, based on classification result
Personnel Clerk	G3	1	Change in grade, based on classification result
Personnel Clerk	G3	1	

Fund			
Main Programme	Post Grade	Number of Posts	Note
Programme			
Post Title			
Material Management Clerk	G2	1	Change in grade, based on classification result
Technical Clerk	G3	1	
Training Clerk	G3	1	
Transport Clerk	G3	2	
Material Management Clerk	G2	1	
Warehouse Worker	G2	1	Change in grade, based on classification result
Handyman	G1	1	
A.2.2. Common Operational Costs			
Bus Driver	G3	2	
Driver	G2	8	
Cleaner	G1	8	
B.1.1 Confidence Building			
CBM/Head of Confidence-Building/Situation Centre	S3	1	
Education Development Co-ordinator	S3	1	
CBM/Senior Confidence-Building Officer	S2	2	
Confidence-Building Officer	S1	12	
Education Development Officer	S1	2	
Confidence Building Assistant	G5	1	
Office Assistant	G4	1	
Programme Assistant	G4	2	Change in grade, based on classification result
Language Assistant I	G3	12	
B.1.2 Police Development			
Head Police Development Department	S4	1	
Chief of Police Training	S3	1	
Chief, Community Development	S3	1	
Deputy Head Police Development Department	S3	1	
Administrative Officer	S1	1	
Community Police Trainer	S1	20	
Curriculum Development Officer	S1	1	
Police Instructor	S1	14	
Project Officer	S1	1	
Reporting Analysis Officer	S1	1	
National Legal Adviser	NP1	1	
Senior Secretary	G5	1	

Fund			
Main Programme	Post Grade	Number of Posts	Note
Programme			
Post Title			
Administrative Assistant	G4	3	
Curriculum Development Assistant	G4	2	
Publications Assistant	G4	1	
Language Assistant I	G3	30	
B.3.1 Media Development			
CBM/Head of Media Affairs/Spokesperson	S3	1	
Press and Public Information Officer	S1	1	
Media Assistant	G4	2	
Press and Public Information Assistant	G4	1	
B.3.2 Rule of Law			
CBM/Head of Rule of Law	S4	1	
CBM/Deputy Head of Rule of Law	S3	1	
CBM/Field and Analysis Co-ordination Officer	S2	1	
CBM/Rule of Law Officer/Anti-Trafficking	S2	1	
CBM/Rule of Law Officer/Institution-Building	S2	1	
CBM/Rule of Law Officer/Judicial Reform	S2	1	
CBM/Senior Rule of Law Officer	S2	2	
CBM/Analysis and Reporting Officer	S1	1	
CBM/Rule of Law Officer	S1	4	
National Legal Adviser	NP2	1	
National Rule of Law Officer	NP1	3	Approved 2006 post, subject to classification
National Rule of Law Officer	NP1	5	
Senior Legal Assistant	G6	1	
Legal Assistant	G5	1	
Rule of Law Assistant	G5	1	
Senior Assistant	G5	2	
Programme Assistant	G4	1	
Rule of Law Assistant	G4	6	
Language Assistant I	G3	2	
B.3.3 Public Administration Support			
Head of Public Administration Reform	S3	1	
Programme Officer	S1	1	
National Administrative Public Reform Officer	NP1	3	

Fund			
Main Programme	Post Grade	Number of Posts	Note
Programme			
Post Title			
National Public Administration Reform Officer	NP1	1	Approved 2006 post, subject to classification
National Public Administration Reform Officer	NP1	1	
Project Assistant	G5	1	
Senior Assistant	G5	1	
The Secretariat Augmentation			
A.1.13 Mission Programme Section			
Mission Programme Officer	P3	1	
A.2.2 Personnel Management			
Personnel Assistant	G5	1	
Total Fund		297	
Mission to Moldova			
A.1.1 Office of Head of Mission			
Head of Mission	HoM	1	
Deputy Head of Mission	DHoM	1	
Public Affairs Officer/Spokesperson	S2	1	
Interpreter/Executive Assistant	G6	1	
Senior Media/FoM Assistant	G7	1	Change in grade, based on classification result
Assistant/Secretary to the HoM	G5	1	Change in grade, based on classification result
Senior Programme Assistant	G6	1	Change in grade, based on classification result
Secretary	G4	1	Change in grade, based on classification result
A.2.1 Fund Administration Unit			
Chief of Fund Administration	P2	1	
Senior IT Assistant	G7	1	Approved 2006 post, based on classification result
Senior Procurement Assistant	G6	1	
National Assistant Finance Officer	NP1	1	Change in category, based on classification result
Senior Personnel Assistant	G6	1	Approved 2006 post, based on classification result
Mission Secretary/Travel Assistant	G4	1	
Supply Assistant	G4	1	Change in grade, based on classification result

Fund			
Main Programme	Post Grade	Number of Posts	Note
Programme			
Post Title			
Office Clerk	G3	1	Change in grade, based on classification result
Receptionist	G2	2	Change in grade, based on classification result
A.2.2. Common Operational Costs			
Senior Driver/Dispatcher	G3	1	
Cleaner	G1	1	
Office Clerk	G2	1	Change in grade, based on classification result
Vehicle Mechanic/Driver	G2	1	Change in grade, based on classification result
B.1.1 Conflict Prevention/Resolution			
Military Member	S2	2	
Political Officer	S2	2	
Politico-Military Officer	S2	1	
Politico-Military Officer	S2	1	
B.3.1 Human Rights			
Monitoring/Democratization			
Anti-Trafficking Officer	S2	1	
Human Dimension Officer	S2	1	
Human Dimension Officer	S2	1	
National Assistant Legal Adviser	NP1	1	Approved 2006 post, based on classification result
Senior Programme Assistant	G6	1	
National Assistant Legal Adviser	NP1	1	Change in category, based on classification result
National Assistant Legal Adviser	NP1	1	Approved 2006 post, based on classification result
Senior Programme Assistant	G6	1	Approved 2006 post, based on classification result
Total Fund		36	
<u>Project Co-ordinator in Ukraine</u>			
A.1.1 Office of Head of Mission			
Project Co-ordinator	HoM	1	
Personal Assistant to the HoC	G5	1	
A.2.1 Fund Administration Unit			
Chief of Fund Administration	P2	1	
National Assistant Finance Officer	NP1	1	Change in category, based on classification result

Fund			
Main Programme	Post Grade	Number of Posts	Note
Programme			
Post Title			
National Assistant Procurement Officer	NP1	1	Change in category, based on classification result
Senior Personnel Assistant	G6	1	Change in grade, based on classification result
A.2.2. Common Operational Costs			
Driver/Technician	G3	1	
Senior Driver	G3	1	
Cleaner	G1	0.6	
B.4.1 Support to Ukrainian institutions Through Projects			
Senior Project Officer	S2	1	
National Assistant Programme Officer	NP1	2	Approved 2006 post, based on classification result
Senior Legal Assistant	G6	1	Change in grade, based on classification result
Project Assistant	G4	1	
Secretary	G4	1	
Total Fund		14.6	
Office in Minsk			
A.1.1 Office of Head of Mission			
Head of Office	HoM	1	
Deputy Head of Office	DHoM	1	
Senior Secretary	G5	1	
Language Assistant	G4	1	
Office Assistant	G4	1	
A.2.1 Fund Administration Unit			
Chief of Fund Administration Unit	P2	1	
Finance/Procurement Assistant	G5	1	
Logistics Assistant	G4	1	
A.2.2. Common Operational Costs			
Driver	G2	1	
B.2.1 Economic and Environmental Activities			
Economic and Environmental Officer	S2	1	
Project Assistant	G6	1	

Fund			
Main Programme	Post Grade	Number of Posts	Note
Post Title			
B.3.1 Institution Building, Rule of Law and Civil Society			
Human Dimension Officer	S2	1	
Human Dimension Assistant	G5	1	
Total Fund		13	
Representative to the Estonian Commission on Military Pensioners			
A.1.1 Office of Head of Mission			
Representative to Estonian Commission on Military Pensioners	S4	1	
A.2.1 Fund Administration Unit			
Assistant/Accountant	G5	1	
Total Fund		2	
Mission to Georgia			
A.1.1 Office of Head of Mission			
Head of Mission	HoM	1	
Deputy Head of Mission	DHoM	1	
Head of Tskhinvali Field Office	S3	1	
Chief Security Officer	P3	1	
Adviser on Anti-Terrorism Issues	S2	1	
Executive Adviser	S2	1	
Mission Legal Adviser	S2	1	
Spokesperson/Press and Public Information Officer	S2	1	
Security Officer	P2	1	
National Public Information Officer	NP2	1	
National Legal Officer	NP1	1	
Personal Assistant to the HoM	G6	1	
Legal Translator	G5	1	
Security Assistant	G4	1	Change in grade, based on classification result
Senior Secretary	G5	1	
Duty Room Assistant	G4	5	
Maintenance and Security Assistant	G4	1	
Office Assistant	G4	1	
Press and Public Information Assistant	G4	2	
Safety and Security Assistant	G4	1	
Receptionist	G3	1	
Security Guard Team Leader	G4	1	Change in grade, based on classification result

Fund			
Main Programme	Post Grade	Number of Posts	Note
Programme			
Post Title			
Senior Driver	G3	1	
Security Guard	G2	26	
A.2.1 Fund Administration Unit			
Head, Administration and Finance	P5	1	
Chief, Finance	P3	1	
Chief, Human Resources Management	P3	1	
Chief, Material Management	P3	1	
Warehouse Officer	S1	1	
National ICT Officer	NP3	1	Change in grade, based on classification result
National Accounting Officer	NP2	1	
National Associate Transport Officer	NP2	1	
National Budget Officer	NP1	1	
National Civil Engineer	NP1	1	
National Personnel Officer	NP1	1	
National Procurement Officer	NP1	1	
National Training Officer	NP1	1	
National Treasury Officer	NP1	1	
Documents and Records Management Assistant	G5	1	Change in grade, based on classification result
Senior Inventory Control Assistant	G6	1	
Senior Procurement Assistant	G6	1	
Senior Recruitment and Personnel Assistant	G6	1	
Accounting and Finance Assistant	G5	2	
Budget Assistant	G5	1	
Facilities Management Assistant	G5	1	Change in grade, based on classification result
IT Assistant	G5	2	
Procurement Assistant	G5	1	
Telecommunications Assistant	G5	1	
Telecommunications Technician	G5	1	
Treasury Assistant	G5	1	
Administrative Assistant	G4	1	
Dispatcher/Transport Assistant	G4	1	
Inventory Control Assistant	G4	1	
IT/Communications Assistant	G4	1	
Office Assistant	G4	1	
Personnel Assistant	G4	1	
Training Assistant	G4	1	
Transport Assistant	G4	1	
Travel Assistant	G4	1	
Electrician	G3	2	

Fund			
Main Programme	Post Grade	Number of Posts	Note
Programme			
Post Title			
Generator Management Clerk	G3	1	
Inventory Control Clerk	G3	1	
Personnel Clerk	G3	1	
Procurement Clerk	G3	1	
Registry Clerk	G3	1	
Transport Clerk	G3	1	
Handyman	G2	1	
Warehouse Worker	G2	1	
A.2.2. Common Operational Costs			
Driver/Mechanic	G3	1	
Driver/Mechanic	G3	1	
Driver	G2	7	
Housekeeper	G1	1	
Housekeeper	G1	6	
B.1.1 Political and Military Aspects of Security and Police Activities			
Chief Military Officer	S3	1	
Police Adviser	P3	1	
Military Monitoring Officer	S2	8	
Political Officer	S2	3	
Project Co-ordinator	S2	1	
Senior Programme Assistant	G6	2	
Programme Assistant	G5	1	Approved 2006 post, based on classification result
Programme Assistant	G5	1	
B.1.3 Capacity Building Programme			
Programme Manager	S4	1	New post
Training Co-ordinator	S3	1	New post
Liaison Officer	S2	1	New post
Training Officer	S2	2	New post
Logistic/Helicopter Officer	S2	1	New post
Expert	S1	20	New post
Movement Control/Logistics Assistant	G5	2	New post, subject to classification
Senior Field Assistant	G5	3	New post, subject to classification
Field Assistant	G4	7	New post, subject to classification
Logistics Assistant	G4	2	New post, subject to classification
Office/Logistic Assistant	G4	1	New post, subject to

Fund			
Main Programme	Post Grade	Number of Posts	Note
Programme			
Post Title			
			classification
Secretary	G4	2	New post
Translator/Interpreter	G4	1	New post
Logistic Clerk	G3	1	New post, subject to classification
Driver/Mechanic	G3	2	New post
Housekeeper	G1	3	New post
B.2.1 Economic and Environmental Activities			
Economic and Environmental Officer	S2	1	
National Assistant Economic and Environmental Officer	NP1	1	
Economic and Environmental Assistant Administrative Assistant	G5	1	
	G4	1	Approved 2006 post, based on classification result
B.3.1 Human Dimension Activities			
Head of Human Dimension	S4	1	
Democratization/Elections Officer	S2	1	
Democratization Officer	S2	1	
Human Dimension Officer	S2	1	
Human Rights Officer	S2	1	
Human Rights Officer, Abkhazia, Georgia	S2	1	
Human Rights Officer, Gali FO	S2	1	
Local Government Officer	S2	1	
Rule of Law Adviser	S2	1	
National Human Rights Officer	NP2	1	
National Rule of Law Officer	NP2	1	
National Assistant Freedom of Media Officer	NP1	1	Change in category, based on classification result
National Gender and Anti-Trafficking Officer	NP1	1	
Senior Democratization Assistant	G6	1	
Senior Human Rights Assistant	G6	1	
Senior Rule of Law Assistant	G6	1	
Senior Programme Assistant	G6	1	Approved 2006 post, based on classification result
Democratization Assistant	G5	1	
Programme Assistant	G5	2	
Office Assistant	G4	1	
Secretary	G4	1	
Total Fund		211	

Fund			
Main Programme	Post Grade	Number of Posts	Note
Programme			
Post Title			
<u>Office in Yerevan</u>			
A.1.1 Office of Head of Mission			
Head of Office	HoM	1	
National Assistant Project Co-ordinator	NP1	1	
Senior Press and Public Information Assistant	G6	1	
Interpreter/Translator	G5	1	
Senior Secretary	G5	1	
A.2.1 Fund Administration Unit			
Chief of Fund Administration	P2	1	
Senior Finance and Administrative Assistant	G6	1	
Administrative Assistant	G5	1	
Procurement/Administrative Assistant	G5	1	Approved 2006 post, based on classification result
Receptionist/Registry Clerk	G4	1	
A.2.2. Common Operational Costs			
Driver/Technician	G3	1	
Senior Driver	G3	1	
Driver	G2	1	
Cleaner	G1	1	
B.1.1 Politico-Military Activities			
Politico-Military Officer	S2	1	
Senior Programme Assistant	G6	1	
Programme Assistant	G5	1	Approved 2006 post, based on classification result
B.2.1 Economic and Environmental Activities			
Economic and Environmental Officer	S2	1	
National Assistant Project Co-ordinator	NP1	1	Approved 2006 post, based on classification result
Senior Programme Assistant	G6	2	
Project Assistant	G5	1	Approved 2006 post, based on classification result
Driver/Technician	G3	1	Approved 2006 post, based on classification result
B.3.1 Democratization			
Democratization Officer	S2	1	

Fund				
Main Programme	Post	Number		Note
Programme	Grade	of Posts		
Post Title				
National Associate Programme Officer	NP2	1		Approved 2006 post, based on classification result
Senior Programme Assistant	G6	1		
Project Assistant	G5	1		
B.3.2 Human Rights				
Human Rights Officer	S2	1		
National Assistant Legal Adviser	NP1	1		
Senior Programme Assistant	G6	1		
B.4.1 Good Governance				
Deputy Head of Office	DHoM	1		
National Associate Programme Officer	NP2	1		
Senior Programme Assistant	G6	1		Approved 2006 post, based on classification result
Total Fund		33		
Office in Baku				
A.1.1 Office of Head of Mission				
Head of Office	HoM	1		
Secretary	G4	1		
Secretary	G4	1		
A.2.1 Fund Administration Unit				
Chief of Fund Administration	P2	1		
Senior Administrative and Finance Assistant	G6	1		
Finance Assistant	G4	1		
A.2.2. Common Operational Costs				
Senior Driver	G3	1		
Driver	G2	1		
Cleaner	G1	1		
B.1.1 Politico-Military Activities				
Deputy Head of Office/Political Affairs Officer	DHoM	1		
National Press and Public Information Officer	NP1	1		
Project Assistant	G5	1		Approved 2006 post, subject to classification

Fund			
Main Programme	Post Grade	Number of Posts	Note
Post Title			
B.2.1 Economic and Environmental Activities			
Economic and Environmental Officer	S2	1	
Senior Programme Assistant	G6	1	
B.3.1 Democratization			
Democratization Officer	S2	1	
Senior Programme Assistant	G6	1	Approved 2006 post, subject to classification
Programme Assistant	G4	1	
B.3.2 Rule of Law and Human Rights			
Human Dimension Officer	S2	1	
National Legal Officer	NP1	1	Approved 2006 category, subject to classification
Programme Assistant	G5	1	
Total Fund		20	
High Level Planning Group			
A.1.1 Office of Head of Mission			
Officer	S	8	
Senior Administrative Assistant	G6	1	
Total Fund		9	
Personal Representative of the CiO on the Conflict Dealt with by the Minsk Conference			
A.1.1 Office of Head of Mission			
Personal Representative of the CiO	HoM	1	
Field Assistant to the PR	S2	3	
Personal Assistant to the PR	S2	1	
A.2.1 Fund Administration Unit			
Chief of Fund Administration	P2	1	
Administrative Assistant	G5	1	
Finance Assistant	G5	1	
A.2.2. Common Operational Costs			
Driver/Administrative Assistant — Yerevan	G5	1	
Housekeeper — Yerevan	G1	1	
Driver — Baku	G2	1	

Fund			
Main Programme	Post Grade	Number of Posts	Note
Programme			
Post Title			
Housekeeper — Baku	G1	1	
Driver instructor/Mechanic — Tbilisi	G3	1	
Driver — Tbilisi	G2	1	
Housekeeper — Tbilisi	G1	1	
Driver — Stepanakert/Khankendi	G3	1	
Housekeeper — Stepanakert/Khankendi	G1	1	
Total Fund		17	
<u>Centre in Almaty</u>			
A.1.1 Office of Head of Mission			
Head of Centre	HoM	1	
Deputy Head of Centre	S3	1	
Senior Secretary	G5	1	
A.2.1 Fund Administration Unit			
Chief of Fund Administration	NP2	1	
Senior Finance Assistant	G6	1	Change in grade, based on classification result
Procurement Assistant	G5	1	
Administrative Assistant	G5	1	
Administrative Assistant	G4	1	Approved 2006 post, based on classification result
A.2.2. Common Operational Costs			
Senior Driver	G3	1	
Driver	G2	1	
Driver	G2	1	
Cleaner	G1	1	
Cleaner	G1	1	
B.1.1 Politico-Military Activities			
Political Officer	S2	1	
National Political/Media Officer	NP1	1	
B.2.1 Economic and Environmental Activities			
Economic and Environmental Officer	S2	1	
National Economic and Environmental Co-ordinator	NP1	1	
Senior Programme Assistant	G6	1	
B.3.1 Human Dimension Activities			
Human Dimension Officer	S2	1	

Fund			
Main Programme	Post Grade	Number of Posts	Note
Programme			
Post Title			
National Legal Officer	NP1	1	
Project Assistant	G5	1	
B.4.1 Democratic Development and Freedom of the Media			
Senior Programme Assistant	G6	1	
Total Fund		22	
Centre in Ashgabad			
A.1.1 Office of Head of Mission			
Head of Centre	HoM	1	
Project Co-ordinator	S3	1	
Personal Assistant to the HoC	G5	1	
Programme Assistant	G5	1	
Project Assistant	G5	1	
Senior Public Information Assistant	G6	1	Change in grade, based on classification result
Security Guard	G2	4	
A.2.1 Fund Administration Unit			
Chief of Fund Administration	P2	1	
Procurement Assistant	G5	1	Approved 2006 post, based on classification result
Senior Finance Assistant	G6	1	Change in grade, based on classification result
A.2.2. Common Operational Costs			
Senior Driver	G3	1	Change in grade, based on classification result
Driver/Technician	G3	1	Change in grade, based on classification result
Cleaner	G1	1	
B.1.1 Conflict Prevention and Confidence and Security Building			
Political Officer	S2	1	
Senior Programme Assistant	G6	1	
B.2.1 Economic and Environmental Activities			
Economic and Environmental Officer	S2	1	
Programme Assistant	G5	1	

Fund			
Main Programme	Post Grade	Number of Posts	Note
Programme			
Post Title			
B.3.1 Human Dimension Activities			
Human Dimension Officer	S2	1	
National Assistant Legal Adviser	NP1	1	Change in category, based on classification result
Total Fund		22	
Centre in Bishkek			
A.1.1 Office of Head of Mission			
Head of Centre	HoM	1	
Deputy Head of Centre	DHoM	1	
Programme Co-ordinator	S3	1	
Cross Dimensional Adviser	S2	1	
National Press and Public Information Officer	NP1	1	
Legal Assistant	G6	1	
Personal Assistant to HoC	G6	1	
Senior Security Assistant	G6	1	Approved 2006 category, subject to classification
Secretary/Interpreter	G4	1	
Security Guard	G2	9	
A.2.1 Fund Administration Unit			
National Administrative and Finance Officer	NP1	1	
Administrative/Finance Assistant	G6	1	
Procurement/Administrative Assistant	G6	1	
Field Assistant	G5	1	
General Administration/Finance Assistant	G5	1	
Receptionist/General Support Assistant	G4	1	
Secretary/Interpreter	G4	1	
A.2.2. Common Operational Costs			
Driver/Mechanic	G3	1	
Senior Driver	G3	1	
Driver	G2	5	
Cleaner	G1	3	
B.1.1 Politico-Military Activities			
Head of Field Office Osh	S3	1	
Political Officer	S2	1	
Senior Legal Assistant	G6	1	
Senior Project Assistant	G6	2	
Project Assistant	G5	1	

Fund			
Main Programme	Post	Number	
Programme	Grade	of Posts	Note
Post Title			
B.2.1 Economic and Environmental Activities			
Economic and Environmental Officer	S2	1	
Economic and Environmental Officer	S1	1	
National Economic/Environmental Officer	NP1	1	
Senior Project Assistant	G7	1	
Senior Project Assistant	G6	1	
B.3.1 Human Dimension Activities			
Human Dimension Officer	S2	2	
National Assistant Project Co-ordinator	NP1	1	
Senior Project Assistant	G7	1	
Senior Project Assistant	G6	1	
Total Fund		51	
<u>Project Co-ordinator in Uzbekistan***</u>			
A.1.1 Office of Head of Mission			
Head of the Office	HoM	1	
Senior Secretary	G5	1	
Senior Security Guard	G3	1	
Security Guard	G2	2	
A.2.1 Fund Administration Unit			
Chief of Fund Administration	NP2	1	
Asset Management Assistant	G5	1	
Finance Assistant	G5	1	
Human Resources Assistant	G5	1	
Information Technology Assistant	G5	1	Approved 2006 post, based on classification result
A.2.2. Common Operational Costs			
Senior Driver	G3	1	
Driver	G2	1	
Cleaner	G1	2	
B.1.1 Politico-Military Activities			
Political Officer	S2	1	
Senior Programme Assistant	G6	1	
Programme Assistant	G5	1	
Public Information Assistant	G5	1	

Fund			
Main Programme	Post	Number	Note
Programme	Grade	of Posts	
Post Title			
B.2.1 Economic and Environmental Activities			
Economic and Environmental Officer	S2	1	
Senior Programme Assistant	G6	1	
Programme Assistant	G5	1	
B.3.1 Human Dimension Activities			
Human Dimension/Democratization Officer	S2	1	
Senior Programme Assistant	G6	1	
Programme Assistant	G5	1	
Total Fund		24	
Centre in Dushanbe			
A.1.1 Office of Head of Mission			
Head of Centre	HoM	1	
Deputy Head of Centre	DhoM	1	
Security Officer	P2	1	
Assistant to Security Officer	G4	1	
Senior Secretary	G5	2	
Language Assistant	G3	1	
A.2.1 Fund Administration Unit			
Chief, Administration and Finance	P3	1	
Associate Finance Officer	P2	1	
National Associate Administrative Officer	NP2	1	Change in grade, based on classification result
Senior Finance Assistant	G6	1	
Personnel Assistant	G5	1	Change in grade, based on classification result
Senior Procurement Assistant	G6	1	Approved 2006 post, subject to classification
Communications Assistant	G5	1	
Finance Assistant	G5	1	
IT Assistant	G5	1	
Treasury Assistant	G5	1	
Building Maintenance Assistant	G4	1	
Travel Assistant	G4	1	
Receptionist	G3	1	
A.2.2. Common Operational Costs			
Senior Driver	G3	1	
Driver	G2	1	

Fund			
Main Programme	Post	Number	
Programme	Grade	of Posts	Note
Post Title			
Driver	G2	8	
Cleaner	G1	7	
B.1.1 Fostering Political Dialogue and Security			
Field Officer	S2	1	
Political Officer	S2	1	
Field Assistant	G5	1	
Programme Assistant	G5	1	
Administrative Assistant	G4	1	
Handyman	G2	3	
Cook	G1	1	
B.1.2 SALW and CA, Mine Action, Anti-Terrorism and Security Related Activities			
Programme Co-ordinator	S3	1	
Senior Programme Assistant	G6	1	
Programme Assistant	G5	1	
B.2.1 Addressing Environmental Issues — Capacity-Building			
Environmental Officer	S2	1	
Programme Assistant	G5	1	
B.2.2 Supporting Economic Development in Tajikistan			
Economic Officer	S2	1	
Field Officer	S1	1	
Field Assistant	G5	1	
Programme Assistant	G5	1	
Administrative Assistant	G4	1	
Handyman	G2	2	
Cook	G1	1	
B.3.1 Promoting Democratization in Tajikistan			
Human Dimension Officer	S2	1	
Field Officer	S1	1	
Field Assistant	G5	2	
Programme Assistant	G5	1	
Programme Assistant	G5	1	
Administrative Assistant	G4	1	

Fund			
Main Programme	Post Grade	Number of Posts	Note
Programme			
Post Title			
Handyman	G2	2	
Cook	G1	1	
B.3.2 Fostering Democratization of Media in Tajikistan			
Media Officer	S2	1	
Field Officer	S1	1	
National Public Information Officer	NP1	1	
Field Assistant	G5	1	
Public Information Assistant	G5	1	
Administrative Assistant	G4	1	
Handyman	G2	3	
Cook	G1	1	
B.3.3 Gender Awareness and Equality in Tajikistan			
Gender Issues Officer	S2	1	
Field Officer	S1	1	
Field Assistant	G5	1	
Programme Assistant	G5	1	
Administrative Assistant	G4	1	
Handyman	G2	2	
Cook	G1	1	
Total Fund		87	
Grand Total		3,556.10	

* Ref. PC Decision No. 733 on Renaming the OSCE Mission to Serbia and Montenegro of 29 June 2006 — last paragraph: “Pending adoption of a decision on this issue [a revised budget for the Mission], the OSCE Mission to Serbia is authorized to use the resources budgeted for the OSCE Mission to Serbia and Montenegro Fund, except for those foreseen for the Office in Podgorica”.

** Ref. PC Decision No. 732 on Establishment of the OSCE Mission to Montenegro of 29 June 2006 — last paragraph: “Pending adoption of a decision on this issue [the budget for the Mission], the OSCE Mission to Montenegro is authorized to use the resources foreseen for the Office in Podgorica in the 2006 Unified Budget for the OSCE Mission to Serbia and Montenegro Fund”.

*** Ref. PC Decision No. 734 reflecting the Project Co-ordinator in Uzbekistan new mandate and tasks.

PC.DEC/740
27 July 2006
Attachment 1

ENGLISH
Original: RUSSIAN

**INTERPRETATIVE STATEMENT
UNDER PARAGRAPH 79 (CHAPTER 6) OF THE
FINAL RECOMMENDATIONS OF THE HELSINKI CONSULTATIONS**

By the delegation of the Russian Federation:

“While we have joined the consensus on the Permanent Council decision on the approval of the mid-year review of the 2006 OSCE Unified Budget, we nevertheless take the position that any potential increase in OSCE administrative expenses, *inter alia* as a result of this decision, cannot be regarded as a factor for automatic growth in the OSCE Unified Budget in the future. We reiterate our basic position regarding zero growth in the OSCE Unified Budget in 2007, a position that we intend to firmly maintain in the forthcoming budgetary discussions.

We request that this statement be attached to the decision adopted and be included as an annex to the journal of the day.”

PC.DEC/740
27 July 2006
Attachment 2

ENGLISH
Original: RUSSIAN

**INTERPRETATIVE STATEMENT
UNDER PARAGRAPH 79 (CHAPTER 6) OF THE
FINAL RECOMMENDATIONS OF THE HELSINKI CONSULTATIONS**

By the delegation of Uzbekistan:

“Uzbekistan joins the consensus on this decision on the understanding that the post table of the Office of the OSCE Project Co-ordinator will be perfected in accordance with the Memorandum on the Establishment of the Office of the OSCE Project Co-ordinator in Uzbekistan, which was signed by the Secretary General of the OSCE and the Government of Uzbekistan on 26 July 2006.

I request that this statement be attached to the journal of the day.”