



ELECTRONIC VOTING EXPERT, ELECTION OBSERVATION MISSION (EOM)

Background:

The ODIHR is the leading agency in Europe in the field of election observation. It co-ordinates and organizes the deployment of several observation missions with thousands of observers every year to assess the compliance of elections in OSCE participating States in line with OSCE commitments, other international standards for democratic elections and national legislation. Its unique methodology provides an in-depth insight into all elements of an electoral process, and permits to make concrete recommendations to further improve electoral processes.

Under the guidance of the Head of the ODIHR Election Observation Missions (EOM) and in close coordination with the Deputy Head, the Electronic Voting Expert of the ODIHR EOM reviews and assesses the electronic voting system in place in line with OSCE Commitments, other international standards for democratic elections and national legislation.

Main tasks and responsibilities:

- Review the electronic voting system in place for the election in terms of transparency; public confidence; reliability and security; design and documentation, as well as other relevant criteria, and report on findings;
- Observe and report on any tests of the electronic voting system;
- Establish and maintain contact with the main authorities in charge of administering the elections throughout the country, in coordination with the Election Analyst;
- Establish and maintain contact with authorities involved in administering electronic voting throughout the country;
- Provide advice to the Head of EOM on any e-voting related issues as required;
- Fully support the activity of international observers during the course of their work; respond to their inquiries and follow up on their observations with the relevant authorities;
- Prepare reports on election issues as requested by the Head or his/her deputy; and
- Contribute analysis and recommendations to all EOM reporting.

Education and Experience:

- Advanced university degree in mathematics, statistics, computer science, political science, social science, or a related field.
- Minimum four years of relevant professional work experience at the national or international level with some experience in implementing or researching electronic voting systems and in observing election processes;
- Excellent analytical and drafting skills
- Demonstrated ability to work under pressure in a sensitive political environment
- Demonstrated ability to work as a member of a team composed of individuals of different cultural and political backgrounds, while maintaining impartiality and objectivity
- PC literate; familiarity with word-processing;
- Excellent written and oral communication skills in English. Knowledge of local languages is an asset.

Remuneration:

Remuneration will depend on qualifications and experience, and will be in accordance with established OSCE rates. Travel expenses will be covered in accordance with OSCE travel policy.