

DEMOCRATIZATION DEPARTMENT

Headed by **Ms. Daiana Falloni** (daiana.falloni@osce.org), the Democratization Department conducts activities in the following program areas: Democratic Governance, Equal Opportunities, Roma Assistance Programme, Human Rights, and Environmental Affairs. Democratization projects are implemented through the efforts of 21 national and 7 international staff members.

DEMOCRATIC GOVERNANCE SECTION

The Democratic Governance Section runs projects in three programmatic areas aimed at supporting the work of democratic institutions at all levels: parliamentary support, local governance support, and security and defence reform. **Gisbert vonHaugwitz** (gisbert.vonhaugwitz@osce.org) leads the Section, managing projects together with three specialists on democratic governance, and Milan Sekuloski (milan.sekuloski@osce.org), specialist on security and defence issues.

The **Parliamentary Support Programme:**

1. Supports the work of the vital parliamentary committees with the aim to strengthen their role as centers of expertise in the legislative and oversight role of the Parliament;
2. Supports programs aimed at professional development of parliamentary staff, in the areas such as human resources, research, harmonization of legislation;
3. Assists increased transparency of parliamentary work and greater outreach of the Parliament towards citizens, civil sector and media.

The **Local Governance Programme:**

1. Promotes the ongoing decentralization process by providing expertise to the central and local governments;
2. Supports transparency and outreach of local governments in order to facilitate increased access to decision making processes at the local level, particularly by vulnerable groups;
3. Strengthens the capacities of civil society organisations and local media to establish effective mechanisms for monitoring the working standards of local self-governments.

The **Security and Defence Programme** is financially supported by the British Government since 2003. The Programme:

1. Promotes democratic civilian control, especially parliamentary oversight, of armed forces;
2. Helps strengthen good governance in the security sector;
3. Builds the capacity and encourages participation of civil society in the field of security and defence;
4. Assists advancement of academic education and research in the field of security and defence.

EQUAL OPPORTUNITIES SECTION

Equal Opportunities Section runs projects in the following programmatic areas: national minorities, gender equality and youth and education. **Christina Davis** (christina.davis@osce.org) leads the Section, managing projects together with two specialists on equal opportunities, Zorana Sijacki (zorana.sijacki@osce.org) and Jelena Jokanovic (jelena.jokanovic@osce.org).

The **National Minorities Programme:**

1. Builds the capacities of the National Councils of National Minorities through support for the adoption of relevant legislation and targeted training on issues related to their mandate;
2. Supports state programs designed to increase the level of integration of minorities into State institutions;
3. Supports implementation of legislation related to anti-discrimination.

The **Gender Equality Programme:**

1. Supports adoption of legislation to provide for gender equality in the public sector;
2. Builds the capacities of entities providing legal aid to marginalized groups;
3. Continues to provide support to gender equality mechanisms at both the national and local levels.

The **Youth and Education Programme:**

1. Supports the Ministry of Youth and Sports as it seeks to implement the National Youth Strategy and National Action Plan;
2. Creates programs that promote and strengthen tolerance and respect for diversity at both the local and national levels.

The goal of this fact-sheet is to facilitate understanding of the mandate of the Department within the Mission's overall mandate, and encourage local and international partners working in the same field to get in contact with the program managers and department leadership.

Matthew Newton (matthew.newton@osce.org) manages the **Roma Assistance Programme**, which commenced in March 2006 with the financial support of the European Commission. The programme:

1. Assists the republican ministries and agencies in meeting their commitments under the Roma Decade of Inclusion and National Action Plans;
2. Supports the Ministry of Education in expanding its program of Roma Teacher Assistants;
3. Supports the Ministry of Environment and Urban Planning and Municipal Housing Departments in the legalization of selected illegal Roma settlements;
4. Supports the Ministry of Health in expanding its system of Roma Health mediators.

HUMAN RIGHTS SECTION

Human Rights Section runs projects in the following programmatic areas: refugees & internally displaced persons (IDPs), combating trafficking in human beings and general human rights. The Section is led by **Madis Vainomaa** (madis.vainomaa@osce.org) managing projects together with two human rights specialists, Ruzica Banda (ruzica.banda@osce.org) and Marija Lukic (marija.lukic@osce.org).

The **General Human Rights Programme**:

1. Increases capacities of public servants to efficiently address human rights related issues and to raise awareness within state apparatus on the obligations of the state in protection of human rights;
2. Works with the Serbian authorities to establish UN treaty reporting structures and individual complaint follow-up mechanism.

The **Refugees & Internally Displaced Persons (IDPs) Programme**:

1. Provides advice to the Serbian government in order to create durable solutions for the displaced population in the region and enhance the Sarajevo Declaration process;
2. Assists and advises the government in developing strategies and mechanisms for advancement, protection and fulfillment of refugee/IDP rights;
3. Cooperates with the UNHCR and the civil society in the region to identify the existing gaps both in legislation and in practice and provide for creation of the redress mechanisms;
4. Enhances the regional and cross-boundary co-operation and provides training to legal aid NGOs to create strategies and promote structural approach in addressing issues of concern.

Combating Trafficking in Human Beings Programme:

1. Enhances the knowledge of key groups of professionals (judiciary, social workers, specialized NGOs, etc.) to ensure effective identification, referral and quality assistance to victims of human trafficking;
2. Supports the work of the state Agency for Co-ordination of Protection of Victims of Trafficking in Human Beings;
3. Supports amendments to the relevant legislation in order to create better conditions for successful prosecution as well as protection of victims of human trafficking;
4. Enhances the professional capacities of judiciary stakeholders and law enforcement agents to effectively investigate and prosecute cases of human trafficking and smuggling of humans.

ENVIRONMENTAL AFFAIRS SECTION

Olivera Zurovac Kuzman (olivera.zurovac-kuzman@osce.org) manages the **Environmental Affairs Section**, which:

1. Supports the Ministry of Environmental Protection and Spatial Planning, and relevant non-governmental actors to participate in the international and regional processes related to environmental protection;
2. Assists further development of local environmental action plans and encourage local NGOs and media to monitor the development and implementation of local environmental strategies;
3. Helps raise public awareness and information-sharing on environmental issues; works with the relevant organisations and educational institutions to develop curricular and extra-curricular environmental education programs.

DEPARTMENT LEADERSHIP

Daiana Falloni (daiana.falloni@osce.org) is in charge of overall supervision and management of the Department, with the assistance of Jelena McCoy (jelena.mccoy@osce.org) and Daliborka Nikodimovic (daliborka.nikodimovic@osce.org). Our offices are located in Cakorska str. 1, Belgrade.

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