



**Organization for Security and Co-operation in Europe
Secretariat**

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Conference Services

Please find attached the presentation by the Ministry of Labour and Social Affairs of the Czech Republic, delivered to the Session I (*Population developments*) of the 13th OSCE Economic Forum, Prague, 23-27 May 2005.

MINISTRY OF LABOUR AND SOCIAL AFFAIRS
CZECH REPUBLIC

Pilot Project
„Selection of Qualified
Foreign Workers“



SELECTION OF QUALIFIED FOREIGN WORKERS

- The MLSA has been implementing the pilot project since July 28, 2003.
- The MLSA cooperates with the IOM International Organisation for Migration, which implements the pilot project's information campaign in the Czech Republic as well as abroad.
- Detailed information at www.immigrationcz.org



SELECTION OF QUALIFIED FOREIGN WORKERS

Current Situation

- According to estimations, the Czech labour market will lack 420,000 workers in the year 2030. Their deficit can be perceived in some regions and professions already today.
- In present, there legally lives 2,4% of foreigners in the Czech Republic. European average is around 8% (Germany 9%, Belgium 8,5%, Switzerland 17%).



SELECTION OF QUALIFIED FOREIGN WORKERS

Project Objective

- To bring to the Czech Republic qualified foreign experts who are able to integrate permanently in our society along with their families.
- To help Czech employers to find qualified workers for long-term unfilled positions at the Czech labour market, which attract neither Czech nor EU workers.



SELECTION OF QUALIFIED FOREIGN WORKERS

What the Project Offers to its Participants

- Opportunity to apply for a permanent residence permit already after 2.5 years (according to current legal provisions, it is after 10 years).
- 30 days protection period to find a new work position in case of a job loss caused by different reasons than own fault.

The Czech Republic does not ensure employment, visa, accommodation or other service.



SELECTION OF QUALIFIED FOREIGN WORKERS

Who Can Apply

- **Citizens of**
 - Bulgaria, Belarus, Croatia, Kazakhstan, Moldova
 - Canada, Serbia and Montenegro (since July 1, 2005)
 - Ukraine (since January 1, 2006)
- **Foreign graduates of**
 - **Czech universities** regardless their country of origin, who finished their studies in 1995 or later.
 - **Czech secondary schools** regardless their country of origin, who finished their studies in 2000 or later.



SELECTION OF QUALIFIED FOREIGN WORKERS

Which Requirements Must a Foreign Candidate Meet?



- Secondary vocational or higher education
- Sufficient points in the selection procedure
- Work permit
- Visa for more than 90 days for the purpose of employment or a long term residence permit

www.immigrationcz.org

www.praceprocizince.cz

Internet application of the MLSA – link between long term unfilled positions at the Czech labour market and demand for work

Application Objective

- To enable employers who cannot find qualified workers in the Czech Republic and in the EU to find employees abroad.
- Make it easier for foreign workers interested in the pilot project to find employment in the Czech Republic.

www.praceprocizince.cz



MINISTRY OF LABOUR AND SOCIAL
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Thank you for your attention!
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